BRITISH COLUMBIA SOCCER ASSOCIATION

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BC Soccer Policy

Policy Type	Governance Policy
Created	November 2022
Revised	July 2026
Reviewed	Every 2 years
Policy Name	**Discipline Complaints and Appeals Policy**

Policy Statement

Individuals and Registered Organizations, through their registration, accreditation, appointment, or participation in BC Soccer-sanctioned activities, are expected to fulfill certain responsibilities and obligations including, but not limited to, complying with BC Soccer's bylaws, rules and regulations, policies and directives. Irresponsible behavior by Individuals or Organizations can result in severe damage to the integrity of BC Soccer and soccer in BC. Conduct that breaches any governing documents may be subject to sanctions pursuant to this Policy.

Purpose

To ensure that any misconduct or Maltreatment occurring within BCSA sanctioned soccer related activities and events and any other alleged breaches of governing documents can be reported and managed equitably and fairly. Further, to specify the jurisdiction of BCSA, the function of the judicial bodies and guide Member Organizations in addressing breaches of BCSA Governing Documents.

Standards

1. This Policy applies to all Individuals and all Registered Organizations under the jurisdiction of BC Soccer when engaged in any sanctioned Soccer-Related Activities, whether on or off the field.
2. Discipline action may only be taken against an Individual or Registered Organization of BC Soccer for misconduct, or attempted misconduct, occurring at the time of the incident and cannot be retroactively charged for incidents prior to registration of such person or organization.
3. Notwithstanding Standard "2", any person acting as a Team Official, Administrator or Match Official shall be considered an Individual regardless of whether they have registered to do so.
4. Any misconduct, or attempted misconduct, by an unregistered individual, notwithstanding Standard "3", within a Member Organization shall be handled by that organization's code of conduct and/or applicable policies and procedures.
5. Individuals, Registered Organizations alleged to have breached the FIFA Laws of the Game, or BC Soccer Governing Documents will have the matter addressed pursuant to the Discipline, Complaint and Appeals Procedures in accordance with the principles outlined in this Policy.
6. The sanctions outlined in this Policy and the Discipline Complaints and Appeals procedure, as amended from time to time, represent the minimum that may be imposed by BC Soccer and/or a Member or Affiliated Organization. Member and/or Affiliated Organizations shall not incorporate sanctions within their own disciplinary rules that fall below the sanctions specified in this Policy.
7. All decisions issued by any discipline or appeal panel must be communicated in writing to all named parties involved in the proceeding, as well as their affiliated Club, League, or District, where applicable.
8. All Registered Organizations and Registered Individuals are required to cooperate with a request for information from any of the Judicial Bodies when responding to a complaint.

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9. BCSA will ensure the Discipline, Complaint and Appeals procedure is in alignment with the BCSA privacy policy. All information collected as part of the Discipline, Complaints, and Appeals procedure will be handled in accordance with the privacy requirements of BCSA.
10. The official language available to be used in proceedings is English. BC Soccer may, if necessary, use the services of an interpreter. All decisions rendered will be published in English. If an individual attending a hearing requires an interpreter, BC Soccer shall provide one; however, any and all fees associated with doing so may be incurred by the individual requiring the interpreter at the discretion of BCSA.
11. Any misconduct considered a crime will be referred to the authorities. All BCSA Judicial proceedings will be held in abeyance until completion of a criminal proceeding. This does not prevent any provisional measure from being applied by BCSA.
12. Any misconduct reported to a higher tribunal or statutory body than BCSA will place the BCSA proceeding in abeyance pending completion of the higher tribunal proceeding. This does not prevent any provisional measure from being applied by BCSA.

Jurisdiction

Any person or organization reported for misconduct and all allegations of misconduct involving any of the following shall be dealt with by a Judicial Body of BC Soccer except as otherwise stipulated herein.

13. BC Soccer shall have direct jurisdiction in the following matters:
    a. Complaints or inquiries referred to it by another Provincial Association.
    b. Discipline at competitions and events directly managed and organized by BC Soccer.[1]
    c. Maltreatment as defined by the BC Universal Code of Conduct, with consideration to the criteria as outlined in the Discipline, Complaint and Appeals procedures as amended from time to time.
    d. Offenses involving alleged physical assault, attempted physical assault, or threatening behavior or alleged physical contact with Match Officials or attempted physical contact with Match Officials.[2]
    e. Misconduct by an Association Official within a Members Organization (even if participating in another capacity).
    f. Violations of the BCSA Governing Documents by a Member Organization of BCSA.
    g. All misconduct against Youth by adults, or youth, that includes but is not limited to:
        i. Consuming alcohol or drugs or smoking in proximity to Youth
        ii. Being under the influence of alcohol or drugs while in the proximity of Youth
        iii. Threatening remarks to a Youth
        iv. Improper or unwanted Physical Contact with a Youth
        v. Coercion, suggesting, facilitating, or demanding Youth to undertake unethical activity or breaks rules
        vi. Lewd or improper behavior towards youth or in the proximity of Youth
        vii. Endangerment of Youth
        viii. Failure to provide a safe environment for Youth, including through acts or omissions that place youth participants at unreasonable risk of harm

1 For avoidance of doubt, this refers to BCSPL and BC provincial championships.

2 BCSA recognizes that misconduct towards match officials is common and maintains separate provisions in the Discipline, Complaint and Appeals policy to address misconduct towards match officials. BSCA recognizes that offenses involving alleged physical assault, attempted physical assault, or threatening behavior or alleged physical contact with Match Officials or attempted physical contact with Match Officials may be considered Maltreatment. With exception of complaints considered maltreatment, all misconduct towards a match official will be evaluated by the Independent Discipline Chair in the Tier 3 Procedure.

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ix. Dissent towards a Youth Official
x. Offensive, insulting or abusive language and/or gestures directed at a Youth, Youth Official or in the proximity to Youth
xi. Use of profanity to a Youth

h. Any other matter directly related to BC Soccer which the Judicial Body of BC Soccer, in their sole discretion, chooses to handle.

14. All alleged offenses other than those listed above may be dealt with by the Registered Organization in whose jurisdiction the alleged offence took place.
15. Registered Organizations may only deal with discipline that involves their own members, and that which does not meet/exceed the thresholds listed in Standard 12. Discipline decisions by Registered Organizations regarding egregious acts or Maltreatment may be escalated to BC Soccer. BC Soccer may extend the jurisdictional Sanctions and Suspensions provincially.
16. Members and Affiliated Organizations are accountable for the behaviours of their players, Officials and spectators and may be sanctioned for misconduct on the part of those persons.
17. A Judicial Body of BC Soccer or the ITP may, at their discretion, refer a case to the Registered Organization in which the alleged offence took place.
18. Registered Organizations shall ensure that their disciplinary procedures, Rules, Regulations and Sanctions are consistent with those of BC Soccer.
19. A Registered Organization may refer an incident of misconduct to the Judicial Body or ITP of their governing organization.
20. If the Judicial Body or ITP of their governing organization determines that the referral is valid, it shall handle the case.
21. If the ITP or Judicial Body of the governing organization determines that the referral is not valid, the case shall be handled by the organization with jurisdiction for that misconduct type.
22. Any disciplinary action to be taken at a Friendly Match between two (2) representative teams from different Associations is the responsibility of the organization to which the sanctioned player belongs.

Member Organizations and Complaint Referrals

23. The appropriate Member Organization may be otherwise unable to manage a complaint for valid and justifiable reasons, such as a conflict of interest, due to a lack of capacity or where the Member Organization does not have policies in place or jurisdiction to address the Reported complaint. In such circumstances, BCSA has the right to request that a cost-sharing agreement is entered into with the Member Organization as a pre-condition to BCSA managing the Reported complaint. [3]
24. Alternatively, BCSA may determine the appropriate Member Organization may be otherwise unable to manage a complaint due to a conflict of interest, due to a lack of capacity or where the Member Organization does not have policies in place or jurisdiction to address the Reported complaint. In such circumstances, BCSA has the right to take carriage of the complaint and require a cost-sharing agreement be entered into with the Member Organization.
25. BC Soccer may extend the jurisdictional Sanctions and Suspensions issued by a Member Organization provincially. All misconduct of a Member, Affiliated Organization or Association Official must be heard by BC Soccer.

3 In the event BCSA assumes jurisdiction of a referred complaint, the Judicial Body and specifically the ITP Officer will determine the appropriate procedure and conduct standard for which the matter will be heard.

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Judicial Body

26. The Judicial Body is comprised of the following roles:

a. The roles and responsibilities of the Independent Third Party, as described in the Discipline, Complaint and Appeals procedures which may be amended from time to time, including any mediator, Discipline Panel or adjudicator as solicited by the ITP in accordance with the Discipline, Complaint and Appeals Procedures.

27. The Independent Discipline Chair with the following functions:
    a. Assess any failure by an Individual or Registered Organization in completing a sanction and make recommendations to the governing organization on further sanction, discipline, or steps for resolution.
    b. Administer the Field of Play Violations Procedure
    c. Have the authority to designate a Discipline Chair for a specific BC Soccer Provincial competition.
    d. Have the authority to issue, or appoint a designate to issue, without constituting a Panel, automatic sanctions as defined by this Policy. Sanctions may not exceed a three-match suspension, suspension up to two months or fine or bond exceeding $2,500
    e. Reserve the right to investigate the conduct of all persons bound by the BC Soccer Policies even when said persons are not performing their duties, if such conduct is likely to seriously damage the integrity, image or reputation of BC Soccer.
28. The Independent Appeals Chair with the following functions:
    a. Review appeal submissions for Field of Play Violations and Governing Document Violation related appeals.
    b. Administer the appeals process in accordance with the Discipline, Complaints and Appeals procedure.
29. Any mediator, Discipline panel or adjudicator as solicited by the ITP in accordance with the Discipline, Complaint and Appeals Procedures.
30. The Judicial Body has the right to recommend provisional or automatic sanctions as defined within sanctions.
31. The Judicial Body is responsible for reviewing the policy and procedures of BC Soccer

Appeals

32. Any Registrant and/or Registered Organization, the Accused or Victim of the accused who is directly affected by a decision of a Governing Organization or of anybody or individual who has been delegated authority to make decisions on behalf of the Governing Organization, will have the right to seek Leave to Appeal that decision to the next higher Governing Organization, provided there are sufficient grounds for the appeal as set out in the Discipline, Complaints and Appeals Operational Procedures.
33. No action or legal proceeding will be commenced against BC Soccer or its individuals/Registered Organizations in respect of a dispute unless BC Soccer has refused or failed to provide or abide by the dispute resolution process and/or appeal process as set out in BC Soccer's governing documents.

Natural Justice and Duty to Act Fairly

34. This Policy and the Complaint, Discipline and Appeals procedure follow the principles of procedural fairness and natural justice aimed to provide individuals and organizations with a fair discipline, complaint and appeal process. This includes a process free of bias, appropriate notice and access to fair hearing(s) as described in the Complaint, Discipline and Appeals procedures, which may be amended.

Confidentiality

35. Members of the Judicial Bodies will ensure that everything disclosed to them during the course of their work, including but not limited to the facts of the case, the contents of their deliberations, and the decisions taken, remains confidential with exception publicly posted decisions or outcomes, as determined on a case-by-case basis in accordance with the Discipline, Complaint and Appeals procedures.

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36. Proceedings of any Judicial Body will be closed to individuals who are not named parties, Advisors or Representatives unless all parties involved in the proceedings agree to admit the individual(s).

Conflict of Interest

37. Members of the Judicial Bodies must decline to participate in any meeting concerning a matter in which they are in a real or perceived conflict of interest. Such instances include, but are not limited to the following:

a. If the Member of a Judicial Body is associated with any of the parties; or

b. If the member has already dealt with the case under different circumstances.

38. Members of the Judicial Bodies who decline to participate in a meeting on any of the above grounds must notify the Panel immediately.

39. The parties subject to any proceeding before a Judicial Body can also raise an objection to a member of a Judicial Body hearing the case whom they believe to be biased or in a conflict of interest. The ITP or Chair of the appropriate Panel must decide on any claim of bias or conflict of interest.

Independence

40. The Independent Discipline Chair and Independent Appeal Chair of BC Soccer are independent from BC Soccer and must not serve on the board, committee(s), advisory groups, or be a staff member of BC Soccer, its Members or Affiliated Organizations in a staff or volunteer capacity.

41. The Judicial Bodies make their decisions entirely independently. They shall not receive instructions from any other Judicial Body, and a member of another Judicial Body be privy to the Judicial Bodies' deliberations unless they have been explicitly summoned to attend.

42. The Discipline Chair of a BC Soccer Judicial Proceeding may not act as the Appeal Chair of BC Soccer or participate as an Appeal Panel member of a related or prior Discipline Proceeding.

43. The Appeal Chair of BC Soccer may not act as the Discipline Chair of a BC Soccer Discipline process or participate as a Panel member of the Disciplinary Body for any related Discipline Proceedings.

44. An individual may not serve on a Judicial Body if that individual or an immediate family member is either employed or contracted by, or holds any other official position at BCSA.

45. An individual cannot serve on a Judicial Body if that individual or an immediate family member is associated with the accused.

Registered Organization Compliance

46. Where sanctions outlined in this policy are noted as a minimum (except with fines over $2500), member or Affiliated Organizations must not incorporate sanctions within their own disciplinary rules and/or regulations that fall below the stated minimum.

47. Members and Affiliated Organizations shall include, with all decisions, a notice that indicates the following information:

a. Association rules regarding appeals;

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b. Association address (electronic or physical) where the appeal is to be lodged;

c. Method of payment and amount of fee;

d. Statement of fact document; and

e. Decisions which may be appealed to BC Soccer

48. Every Affiliated Organization is responsible for the actions of its players, Officials and spectators. Players, Officials, and spectators may only take part in or attend games on condition that they observe BC Soccer Rules and Regulations and policies.

49. Every Affiliated Organization and League is required to take all precautions necessary to prevent its players, Officials, and spectators from threatening or assaulting anyone at games, especially the match officials. Clubs and Leagues are expected to provide security for players and Match Officials.

50. Every Affiliated Organization and League is required to take all precautions necessary to prevent match manipulations.

Limitation Period for Prosecution

51. Judicial proceedings must commence:

a. Within one (1) year of the match (for match-related misconduct)

b. Within two (2) years of the infringement for non-match-related misconduct including anti-doping violations, or two (2) years from the date BC Soccer becomes aware of the misconduct. In the event of serious misconduct, including but not limited to maltreatment, discrimination, harassment, sexual misconduct, or offences involving a Minor, the designated Judicial Body can extend these timelines.

52. Similar acts of misconduct may be considered a second or third offense if they occur within the above-noted timeframes.

53. Allegations of maltreatment, including criminal behaviour, are not subject to a limitation period from BC Soccer.

54. The limitation period commences on the day on which the accused party allegedly committed the misconduct. If the misconduct is recurrent, the limitation period commences from the day on which the most recent misconduct was committed, and if the misconduct lasted a certain period, from the day on which it ended.

55. The limitation period is interrupted if the Judicial Body of BC Soccer commences proceedings before it expires.

Limitation Period for Enforcement of Sanctions

56. The limitation period for the enforcement of Sanctions is up to lifetime or as stated in BC Soccer's Sanctioning Tables or sanctions as outlined in the Discipline, Complaints and Appeals procedure.

57. The limitation period begins on the day on which the decision comes into force.

Sanctions

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58. Both natural and legal persons are punishable by each, or a combination of, the following sanctions at the discretion of the Judicial Body hearing the case, in accordance with the constraints on sanctions as described in Discipline, Complaint and Appeals procedure for the type of case:

a. Sanctions as outlined in Appendix B – Sanctioning

b. Verbal Warning – A warning is a reminder of the substance of a disciplinary rule allied with the threat of a sanction in the event of a further infringement

c. Written Warning - A warning is a reminder of the substance of a disciplinary rule allied with the threat of a sanction in the event of a further infringement.

d. Education - The requirement that an Individual undertake specified educational or similar remedial measures to address the violation(s) of the Code

e. Reprimand - A reprimand is an official written pronouncement of disapproval sent to the perpetrator of an infringement.

f. Fine - Judicial Bodies may impose monetary sanctions based on the minimum standards outlined in Appendix B. These minimum fines may be increased based on the weight of evidence presented in the case. The Judicial Body that imposes the fine decides the terms and time limits for payment. Member Associations are jointly liable for fines imposed on representative team players and Officials. The same applies to Clubs in respect of their players and Officials. The fact that a natural person has left a Club or Association does not cancel out joint liability.

g. Suspension - Judicial Bodies may impose a suspension, in addition to the mandatory minimum suspension outlined in the BC Soccer Sanctioning table, for a specific number of games, length of time or from all soccer related activity based on the weight of evidence presented in the case. Suspensions are to be served with a team with which the offence occurred.

h. Permanent Ineligibility – Judicial Bodies may impose permanent ineligibility of all soccer related activity based on the weight of evidence presented in the case.

i. Return of Awards: The person required to return an award shall return the benefits received, particularly sums of money and symbolic objects (medal, trophy).

j. Other Discretionary Sanctions - Other sanctions may be imposed, including, but not limited to, other loss of privileges, no contact directives, a fine or a monetary payment to compensate for direct losses, or other restrictions or conditions as deemed necessary or appropriate

59. An Individual's criminal conviction, at any time, for any of the following Criminal Code offenses must carry a presumptive sanction of permanent ineligibility from participating in an Activity and expulsion from BC Soccer:

a. Any offense involving trafficking of illegal drugs or substances

b. Any offense involving child pornography

c. Any sexual offence involving a Minor

d. Any sexual offense other than involving a Minor

e. Any offence of assault involving a Minor

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60. An Individual's conviction, at any time, for any of the following Criminal Code offenses may be deemed an infraction under this policy as determined by the ITP Officer and may result in permanent ineligibility from participating in an Activity and expulsion from BC Soccer:

a. Any theft or fraud offence

b. Any offence of assault other than involving a Minor

c. Any offence of physical or psychological violence other than involving a Minor

d. Any additional sanction as deemed appropriate by the Judicial Body to support resolution of the case.

61. Misconduct by adults towards youth will attract sanctions of greater severity with the high likelihood of being seen as aggravated or serious. In most cases there will be an immediate sanction from all soccer related activities once the alleged misconduct is known.

Failure to Respect Decisions

62. Any financial or non-financial decision that has been pronounced against a natural person by a Judicial Body, duly recognized by BC Soccer, shall be enforced by the Association of the Judicial Body that has pronounced the decision or by the natural person's new Association if the natural person has in the meantime registered (or otherwise signed a contract in the case of a coach) with a Club affiliated with another Association, in accordance with the standards established by this policy and in compliance with the applicable disciplinary procedures.

63. Any financial or non-financial decision that has been pronounced against a Club or a Member of BC Soccer by a Judicial Body, duly recognized by BC Soccer, shall be enforced by the Association of the Judicial Body that has pronounced the decision in accordance with the standards established by this policy and in compliance with the applicable disciplinary procedures.

Fabricated, Malicious, Frivolous or Vexatious Complaints

64. If it is determined that a Registrant made a report or influenced others to make a report that is fabricated, malicious, frivolous or vexatious, they will be subject to disciplinary action up to and including expulsion. Repeated unfounded reports may in appropriate circumstances be considered fabricated, malicious, frivolous or vexatious and result in disciplinary action, up to and including expulsion.

65. An allegation is fabricated if the events reported did not occur, and the person making the report knows the events did not occur. A fabricated allegation is different from an unsubstantiated allegation; an unsubstantiated allegation means there is insufficient supporting evidence to determine whether an allegation is true or false. Absent demonstrable bad faith, an unsubstantiated allegation alone is not grounds for a Code violation, nor will it necessarily be considered fabricated, malicious, frivolous or vexatious.

Manipulation of Process, Retaliation and Aiding and Abetting

66. Individuals will be subject to discipline if they directly or indirectly interfere with this policy by:

a. Falsifying, distorting, or misrepresenting information, the resolution process, or an outcome;
b. Attempting to discourage proper participation in the complaint, discipline, or appeal processes;
c. Harassing or intimidating (verbally or physically) any person involved in the process;
d. Publicly disclosing identifying information of a Registrant or individual, without permission
e. Failing to comply with any temporary or provisional measure or other final sanction

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f. Distributing or otherwise publicizing materials a Registrant gains access to during the review process or hearing, except as required by law or as expressly permitted
g. Influencing or attempting to influence another person to interfere with or manipulate the process
h. Facilitating, promoting, or encouraging the commission of maltreatment.

Retaliation

67. Retaliation is prohibited. It is a violation of this policy to retaliate in any way against a Registrant who has raised a good faith concern or made a bona fide report about alleged or suspected misconduct, or against a witness, investigator, decision maker or other person who has cooperated or participated in the process. Retaliation includes threatening, intimidating, harassing, coercing, or any other conduct that would discourage a reasonable person from engaging or participating in this process.

68. Retaliation after the conclusion of the sanction processes is also prohibited. Retaliation may be present even where there is a finding that no misconduct occurred.

69. Any person who experiences such retaliation must immediately report their concern to ITP, Judicial Body or BC Soccer. Disciplinary action will be taken against an Individual who engages in retaliatory conduct, up to and including expulsion.

Liability

70. Except in the case of gross negligence, neither the members of the Judicial Bodies of BC Soccer nor the Staff, nor the Directors may be found liable for any deeds or omissions relating to any disciplinary or appeal procedure.

Definitions

Affiliated Organizations: Youth districts, adult leagues, clubs, and associate members that operate under BC Soccer

Club: an organization affiliated with BC Soccer via a Member Organization and operating under a common executive
Governing documents: means those documented approved by the Board of Directors that define the roles and responsibilities of, and relationships between all stakeholders of BC Soccer.

Individual: Any individual involved in BC Soccer sanctioned activities, including but not limited to players, coaches, officials, administrators, volunteers, and parents or spectators.

Judicial Body: An independent decision-making body responsible for hearing, reviewing, and ruling on disciplinary matters, complaints, or appeals in accordance with the organization's rules and procedures.
Independent Third Party (ITP): The individual or organization retained by BCSA to receive complaints, appeals and to fulfill the responsibilities outlined in this Discipline Complaints and Appeal Policy, and related discipline and appeal procedures as applicable.

Maltreatment: A volitional act or omission that results in harm or has the potential for physical or psychological harm.

Match: shall mean any Exhibition Match, International Match or Competition Match.

Member Organization: means an organization that has been admitted into membership of BC Soccer;

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Parent: any individual who is a parent, legal guardian, or person acting in a parental or supervisory capacity for a registered participant, and who attends, participates in, or is otherwise present at soccer-related activities, whether formally registered or not.

Provincial Competitions: Competitions managed and operated directly by BC Soccer. BCSPL and Provincial Championships.

Referee: means an individual registered as qualified under BC Soccer Rules and Regulations who may be engaged as a Match Official at sanctioned matches

Registered Organization: shall mean an organization which registers with BC Soccer, as a District, League, or Club.
Respondent: shall mean the Governing Organization which made the decision, which is being appealed or the alleged infracting party

Soccer-Related Activities: means any, or all, of the following acts or actions by a Player, Team Official, Game Official, Administrator or Director including, but not limited to:

- Coaching players at games and practices, managing, playing, practicing, officiating, or
- Acting as an Administrator in any activity that falls under the jurisdiction of BC Soccer by any party either in person or by proxy, or
- Representing their applicable Governing Organization at another Governing Organization's meetings or voting at such meetings, or
- Managing or participating in a BC Soccer administered program.

Soccer Related Activity does NOT apply to the following :

a) Attending a Discipline Hearing as an accused, or
b) Attending an Appeal Hearing (provided that the appeal being made is against her/his suspension from all soccer related activity), or
c) A Director of an incorporated organization performing corporate responsibilities related to that corporation, or
d) An employee performing administrative duties while serving a suspension; during an administrative suspension participation in on-field activities is prohibited.

Guidelines

N/A

Applicable Operational Procedures

Member Organization Violations of BCSA Governing Documents *[Page 63 – Page 68]*

Appeals Procedure *[Page 69 – Page 72]*

Triage Procedure *[Page 73 – Page 81]*

Major Infraction BC USS Violation Complaint Procedure *[Page 82 – Page 88]*

Violations of FIFA Laws of the Game and Field of Play violations *[Page 88 – Page 92]*

Compliance to BC Soccer Governing Documents
In accordance with BC Soccer's "*Bylaws 3.4.a.ii"* all Member Organizations must comply with the applicable Bylaws, Rules and Regulations, Policies, decisions and directives of BC Soccer and the statutes, bylaws, regulations, directives and decisions of Canada Soccer, FIFA at all times

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APPENDIX B - Sanctioning

a. Where the Chair of a BC Soccer Discipline, Appeal or Protest Panel has decided pursuant to BC Soccer's Discipline, Complaints, and Appeals Policy the Chair of that BC Soccer Discipline, Appeal or Protest Panel with respect to the individual or member, must do one or more of the following:

   i. Reprimand the person or organization;

   ii. Suspend the person or organization for any or all specific soccer activity either permanently, indefinitely, or for a stated period of time, or specific number of matches;

   iii. In the case of an adult member, Affiliated Organization, player, Team Official, team, impose a fine and/or bond;

   iv. In the case of a spectator who is associated with a team, and who is reported for misconduct and is determined to have committed said misconduct, the Member, Affiliated Organization or sanctioned league may be subject to a levy of a fine or performance bond to guarantee good behaviour;

   v. Require the person or organization to pay all expenses of the Judicial Body;

b. The Chair or a Judicial Panel has the right to indefinitely suspend any person or organization until a decision is made if they determine that there is just cause to do so.

c. Judicial Chairs of Members and Affiliated Organizations may request BC Soccer's Judicial Body to extend a sanction given under their jurisdiction to a provincial level. Each request will be reviewed by the appropriate Judicial Body of BC Soccer and may or may not be granted.

Decision Making And Sanctioning

a. A player or Team Official accused is permitted to participate in their next league or cup Match until a decision is made, provided the automatic match suspension has been served, except anyone accused of Assault of a Match Official, Threatening a Match Official, or Harassment of a Match Official, or any other such cause that the Judicial Panel determines is serious enough to warrant an indefinite or provisional suspension pending the outcome of a hearing.

b. Where suspensions are match-based, the panel should not increase or reduce the number of matches suspended to mimic a term suspension.

c. Other than for a one-match automatic suspension, sanctions initiate the day the decision is made available to the respondent either at a hearing or when the results of a hearing are provided to the accused.

d. In the case of an administrative sanction, the Judicial Panel may start the sanctions up to seven days after the results of the hearing are provided to the accused and only where the Judicial

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Panel can show that such delay is for the good of the match and that the likelihood of additional misconduct in the period of delay is minimal. At hearings the considerations are for the actual actions of misconduct and not necessarily limited to the contents of a referee report or complaint. Sanctioning is based on actions carried out and supportable by written evidence or via investigation.

e. In case the evidence presented at a hearing established another form of misconduct, the Panel may substitute the allegation and provision of the sanctioning table in alignment with the evidence presented.

    i. The accused party has the opportunity to make submission that the substituted allegation more appropriately defines the case.

Consecutive, Additive And Progressive Sanctioning

a. Each offense is separate and distinct attracting its own potential sanction

b. Probationary or suspended sentences are not permitted.

c. Where there are multiple incidents of misconduct, an individual may not serve multiple suspensions simultaneously

d. For instances of misconduct involving an adult against youth, racist/sexist comments, or where misconduct is against a Match Official, additive charges/sanctions will be incurred.

e. Sanctions of individuals must consider what is best for the sport and where reasonable may have allowance for transfer of duties, activity under supervision or limited participation under a clearly defined scope.

Impartiality And Consideration Of Mitigating And Aggravating Factors

a. Sanctioning is carried out impartially. Judicial Panels must focus on the evidence before them and apply the appropriate sanctions, suspension or fines in accordance with the severity, impact and potential implications of the misconduct fully considering any mitigating or aggravating circumstances. The misconduct as reported may not be what a Judicial Panel ultimately issues Sanctions for.

b. Mitigating and aggravating factors may lessen or increase the type, length and breadth of sanction within the ranges provided in the Sanctioning Tables. First offences will normally receive a sanction in accordance with the guidelines for a first offence.

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c. Where the sanctioning guidelines stipulate a minimum sanction for a given misconduct, a Judicial Panel should not go below this threshold. Match Officials are encouraged to report on mitigating and aggravating factors.

d. Aggravating and mitigating factors are not to be considered when deciding the accountability of the offence, only the application of the Sanction.

e. Mitigating factors may include:

   i. Previous good record

   ii. Acting under direct provocation

   iii. Low severity

   iv. Non-initiation or no intent

   v. Personal and medical issues

   vi. Educational results or events have enlightened participant, evidenced by demonstrated understanding of their conduct and steps taken toward remediation.

   vii. Level of apology and actions of recovery

   viii. Accepting blame, showing remorse and independently seeking to remedy

   ix. Length of sanction in relation to the playing season

   x. Regional impact of sanction

f. Aggravating factors may include:

   i. Premeditation

   ii. Targeting individuals

   iii. Bullying

   iv. Prolongation, persistence and repetition in words, action and violence

   v. Harm or injury rendered and intent to injure

   vi. High severity

   vii. Past discipline history

   viii. Phases of the incident in a match or administrative actions

   ix. Position of participant

   x. Lack of Remorse

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g. Second and third offenses are provided with a sanction in accordance to the Sanctioning Tables for a second or third offense. Misconduct may only be considered a second or third offense if it is for similar behaviour of the first offense.

h. If the Judicial Panel believes there is just cause, they may issue any such sanction within the limits for egregious acts of misconduct according to the guidelines for the offence or offences; to be determined by the Judicial Panel up to any term including lifetime suspension.

i. Fourth Offences may be sanctioned in a manner to be determined by the Judicial Panel up to any term including lifetime suspension.

Sanctions

1. Suspensions

a. Types of Suspensions:

i. **Administrative suspension:** a full suspension and complete prohibition against participating in any sanctioned soccer related activities for the duration of the suspension.

Member Organizations may apply administrative sanctions that apply across all soccer related activities.

ii. **Automatic suspension:** for match-related ejections, the mandatory one-match suspension that is served during the next match, and which may not be appealed. For youth players and team officials registered to youth teams, this suspension must be served in the following league or cup match, whichever comes first, within the competition or league in which the suspension was incurred. For adult players and team officials registered to adult teams, this suspension must be served in the following scheduled match within the competition or league in which the suspension was incurred

iii. **Field suspension:** a suspension that prohibits participation in any match, practice, training, or on-field activity related to playing, coaching, or officiating

iv. **Immediate suspension:** a suspension imposed on an accused party upon receipt of a report of misconduct

v. **Provisional suspension:** a suspension imposed on an accused party until specified terms have been met, e.g. failure to attend a hearing

vi. **Match suspension:** a suspension that prohibits participation in any match, related to playing, coaching, or officiating

vii. **Term suspension:** a suspension for a specific stated period, from all soccer related activities unless otherwise ordered by the Judicial Body

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viii. **Touchline suspension:** a suspension that prohibits any participation as a player or team official, or seeming in any way to instruct players or officials

b. Suspended and sanctioned individuals may apply to the appropriate Judicial Body of BC Soccer for dispensation from some aspects of their existing suspension or sanction. For example, an individual under suspension from All Soccer Related Activities may request to resume training/practicing only with their team. At the discretion of a Judicial Body of BC Soccer, a Panel may assemble to hear the request for dispensation. Any dispensation granted may be reviewed and recalled at any time. Specific conditions, like its oversight and supervision, may be put in place on participation.

c. Members may issue provincial wide sanctions without receiving the approval of BC Soccer.

2. Serving Suspensions

a. Players and/or Team Officials reported for misconduct in a League, cup competition, tournament, Friendly or Training Match, having served their one match suspension may be allowed to continue to participate in all Soccer-Related Activities unless the individual or organization has received an immediate suspension.

Any person under Administrative Suspension cannot participate in any sanctioned soccer activity while under suspension which includes, but is not limited to:

i. Playing

ii. Participating as a Team Official

iii. Participating as a Match Official

iv. Participating as an Association Official

v. Coaching, assisting or communicating with players or teams in any way: verbally, by hand signal, electronically or by any other means

vi. Participating in any member or Affiliated Organization activities

vii. Wearing match strip while standing with team members during any match

viii. Participating in any Friendly Match or tournament without the written permission of the Discipline Panel that rendered the decision.

b. Suspensions must be served for a continuous period, or for consecutive Matches, except where there is a break in the competition, in which case the suspension may be:

i. Continued accordingly

ii. Continued during ‘the active season’

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c. Judicial Panels may determine if individuals suspended for a specific number of matches at the end of the primary season will be permitted to serve end of season Suspensions in an affiliated secondary season under their jurisdiction.

d. The suspension(s) may carry over into any sanctioned activity, including tournament and Friendly Matches, but must not constitute the serving of the suspension(s).

e. When any person within jurisdiction of the Association has been suspended for misconduct for a specific number of matches and the suspension is not completed within the current season, the suspension must carry over into the following Youth or adult season.

f. Where primary season and secondary season play overlap, any suspensions incurred during this period must be served:

   i. If the suspension was incurred during secondary season play, the individual must serve their suspension during their next league or cup match(es), whichever comes first, regardless of playing season.

   ii. If the suspension was incurred during primary season play, the individual must serve this suspension during their next primary season league or cup match(es), whichever comes first. The individual may apply to the organization with jurisdiction for permission to participate in secondary season play while still under suspension in their primary season.

g. Any person expelled is not eligible for membership in any other affiliated team or league without special permission of the Association, pursuant to Judicial Code and Policies of BC Soccer.

h. It is the obligation of the person to have the organization under which they serve the suspension to provide proof that the suspension has been served in another organization. Documentation will show registration and dates of matches sat out.

i. A game must be played to its conclusion in accordance with the defined playing time. Only those matches played count towards execution of the suspension. Unless otherwise stated in competition/league rules, if a match is abandoned, cancelled or forfeited a suspension is only considered served if the suspended individual's team is not responsible for the abandonment, cancellation or forfeit.

3. Suspensions While Playing on Permit

a. A player who is suspended is not eligible to play on permit.

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b. Any Sanction applied while playing in a match under permit will apply to future matches of the team for which the player is registered.

c. Disciplinary decisions are the responsibility of the Discipline Panel for the association or league governing the competition where the permitted player was charged with an offence.

   i. Disciplinary decisions must be forwarded to the member and/or Affiliated Organization where the player is registered and to the Team Official of the team to which the player is registered.

4. Participating in Sanctioned Soccer Activities While Under Suspension

a. Persons or organizations may not participate in any BC Soccer sanctioned soccer activity as per the type of suspension.

b. Suspended Team Officials must arrange for someone else to fill their position for the duration of their suspension. Suspended Team Officials are required to provide the Judicial Panel or Secretary with the name and contact information for any individual acting on their behalf.

c. The suspended Team Official, in turn:

   i. May not be involved with the team or other officials before the match, during the match, at half time, or after the match (including the handshake).

   ii. May not complete or sign a team list.

   iii. May not act in any manner that may be deemed to be coaching, either verbal or by physical actions, for example, by hand signal or electronic means.

d. Persons serving a full / administrative ban may not attend matches or the field of play or participate in any aspect of sanctioned Soccer, on or off the field.

e. Persons serving a touchline or field ban may attend their teams' matches but must stay well away from the field of play and may not be involved in any team activity.

f. Players must be told not to approach suspended Team Officials.

g. If the suspended player or Team Official is also a Match Official, they are not entitled to referee while under Suspension.

h. Association Officials serving a suspension are prohibited from all Soccer-Related Activities and must not undertake or seem to be undertaking any aspect of their roles as an Official.

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5. Graduating Players (Youth to Adult)

a. A player who is no longer eligible for Youth status at the end of the season and stands suspended for failing to appear, for a specific number of matches or a specific period of time, must be reported to BC Soccer. Districts are required to forward to BC Soccer, the following information:

   i. Suspended individual's name, birth date and identification number

   ii. Name of team and District

   iii. Type of Misconduct

   iv. Penalties assessed and remaining matches to be served

   v. Discipline record

b. Graduating Players suspended for failure to appear at a hearing or suspended for a specific period of time will not be permitted to register with another Member of Affiliated Organization without the permission of the Association. A list of graduating players not eligible for membership will be circulated to Members and Affiliated Organizations at the completion of the current season.

6. Tournament Eligibility

a. A district or league Judicial Panel may determine if individuals suspended for a specific number of matches are eligible to participate in sanctioned tournaments within the district or leagues' jurisdiction only with written consent of the Association.

b. Players suspended for failure to attend a hearing are not eligible to participate in sanctioned tournaments without special permission from the Association.

c. BC Soccer retains the jurisdiction in determining if a player suspended for a specific number of matches past the end of their season is eligible to participate in other competitions.

7. Suspensions Longer Than One (1) Year

Any suspension/sanctions issued by a Panel that is over 1 year must be communicated by the Member or Affiliated Organization to BC Soccer.

8. Suspension Review

a. A request for a suspension review can be made to the appropriate Judicial Body of the Member or Affiliated Organization which rendered the suspension.

b. Anyone under suspension for two years or longer may request a review of their period of suspension after at least half of such suspension has been served.

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c. Notwithstanding b., where a suspension exceeds five years, a review may be requested after three years of such suspension has been served.

d. A letter of recommendation from a Member Organization must accompany any such request.

e. If reinstatement is denied following the Suspension Review, the suspended party has the right to make Leave to Appeal.

f. The suspended party must be informed of the Association's Appeals Policy.

g. A request for a Suspension Review for a suspension originating from an Assault of a Match Official can be made to the appropriate Judicial Body of BC Soccer.

9. Performance Bonds and Fines

a. Bond: A defined amount determined by BC Soccer Judicial, a Member or an Affiliated Organization and implemented and levied in accordance with their Rules and Regulations and for the purpose of guaranteeing proper conduct of their members. A bond will be returned after a certain period of time if no other similar offenses have been committed by the accused party.

b. Fine: A defined amount determined by BC Soccer Judicial, a Member or an Affiliated Organization and implemented and levied in accordance with their Rules and Regulations and for the purpose of guaranteeing proper conduct of their members. Fines are not refundable.

c. Youth status applies to all players, under 6 through under 18, registered with BC Soccer, on a Youth application for membership. Youth Players permitted to play for an Adult team on permit, retain their Youth registration status; therefore, they are not subject to fining penalties. A Youth Player registering as an Adult amateur player does not retain Youth status and is subject to the judicial Policies of the Member or Affiliated Organization.

d. BC Soccer permits the establishment of a Performance Bond Policy by Members and Affiliated Organizations, from which fines may be deducted or performance guaranteed.

e. Each Member or Affiliated Organization must define the amounts for its own schedule of fines, Bonds and penalties to be implemented for judicial cases under its jurisdiction and must include such schedule in its published rules prior to the start of the season.

f. The nature of the offences and penalties that may be assessed must be documented in a policy or The Rules and Regulations of the Member or Affiliated Organization.

g. A Member or Affiliated Organization may, at their discretion, levy a bond for a specific period of time and purpose and may also set further terms of punishment for non-compliance.

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h. A fine or bond may be levied with or without assessing a suspension.

i. The Member or Affiliated Organization is not required to pay interest on any performance bond paid on behalf of any person, team or organization, unless stated in its Rules and Regulations.

j. Members and Affiliated Organizations must ensure the information is available to their members prior to the season commencing.

10. Educational Sanctions

a. Educational Sanction: Where a person under sanctions is directed towards taking an action, such as attending a class or workshop, that has an intended educational or enlightenment outcome with the purpose of changing unwanted behaviors.

b. Particularly for Youth Players, educational sanctions may be considered and encouraged where a learning outcome may be likely. Examples include:

   i. Anger management courses

   ii. Referee courses

   iii. Introduction to coaching

   iv. Diversity / sensitivity training

c. The requirements to attend courses should be set out by the Judicial Body. A letter of apology or statements of personal learning and resolution may be considered as well. Notwithstanding required minimum sanctions, educational sanctions may be in lieu of or reduce match and term suspensions or be a condition of reinstatement. Members and Affiliated Organizations must ensure the information is available to their members prior to the season commencing.

11. Expulsion

a. Expulsion: To remove a person or an Affiliated Organization from membership within BC Soccer or a BC Soccer Member or Affiliate Organization.

Consideration for an Individual's Role Within Soccer

1. Players and/or Team Officials

An individual who is sent from the field of play for misconduct or who engages in conduct for which the penalty under IFAB Laws of the Game would be expulsion from the field or match must be suspended without hearing and without appeal, from the following League or Cup match; whichever

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comes first. The individual having served the one match suspension is eligible to resume playing. The one match suspension must be carried from one season to the next if not served prior to the completion of the season in which it was issued.

a. The rules governing discipline issues and penalties state that any person or organization reported for misconduct in a Friendly Match is required to serve an automatic one match suspension. The penalty for being ejected from a match remains the same regardless of the situation. Standard sanctioning policy must be followed for any misconduct that brings the match into disrepute.

b. Friendly Matches do NOT count as Matches served for current Suspensions.

2. Match Officials

a. In accordance with the Policies of BC Soccer, a Judicial Body of BC Soccer has the power to inquire into the conduct of any person or organization acting in the capacity of an "official", both on and off the field, who has violated rules and/or policy established from time to time.

b. The Association must notify Canada Soccer of any discipline hearing decisions involving registered national or FIFA Match Officials.

c. Discipline against a Match Official for any offence will be conducted by a BC Soccer Judicial Body.

3. Association Officials

a. In each case of alleged misconduct by an association official, the association official may be suspended from all soccer activities pending a hearing.

b. Fines and Bonds levied to Association Officials are payable by the Member or Affiliated Organization that they are affiliated with, at the highest level to which they are affiliated first by position and second by District, League then Affiliated Organization (Club).

c. Where the misconduct has caused material damage to others, the fine may include additional amounts to cover those damages.

4. Spectator and/or Team Misconduct

a. Any abuse towards a Match Official by a Spectator and/or team is a breach of the Policies of BC Soccer and is subject to disciplinary action and will be reviewed by the appropriate Judicial Body of BC Soccer.

b. Organizations may be required to investigate such incidents and convene a discipline hearing. If the allegations are proven, the spectator and/or team shall be penalized in accordance with the governing authority's Rules and Regulations which can include a fine and/or performance bond consistent with those of the Association. A report must be filed with a Judicial Body of BC Soccer.

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c. Fines and bonds levied to spectators and/or teams are payable by the Member or Affiliated Organization that they are affiliated with.

d. Where the misconduct has caused material damage to others, the fine may include additional amounts to cover those damages.

REPEATED INSTANCES OF MISCONDUCT BY ONE ORGANIZATION OR MEMBERS OF THE ORGANIZATION

If a Member or Affiliated Organization or one or more of their Officials, Players or Spectators are found to be repeatedly breaching the Bylaws, Rules and Regulations, Policies and/or BC UCC, at the discretion of the appropriate Judicial Body of BC Soccer, the member or Affiliated Organization may be requested to attend a discipline hearing and may be subject to sanctions including but not limited to suspensions, fines and/or bonds.

SANCTIONING TABLES

The Sanctioning Tables are intended to provide a uniform platform for sanctioning to be carried out throughout the province and convey the relationship that exists between judicial matters at the various national, provincial, BC Soccer Member and Affiliated Organization levels.

It is a breach of the Judicial Code to attempt any of the following types of misconduct in the Sanctioning Tables.
In the Sanctioning Tables, the number of matches or weeks/months/lifetime (a Term Suspension) listed under the columns titled, "First Offence", "Second Offence", "Third Offence", and "Egregious" refer to the number of matches or the duration of a suspension.

Minimum and Maximum Sanctions

a. For the avoidance of doubt sanctions must be at least one of either a fine (where indicated), a bond (where indicated), or a suspension

b. Where there is a range provided for a sanction, a sanction below the minimum may not be imposed.

c. Sanctions also may be:

    i. A fine and a bond

    ii. A Suspension and a bond

    iii. A Suspension and a fine

    iv. A Suspension, fine and bond

    v. Sanctions may also be educational per the discretion of the Judicial Panel (examples include but are not limited to anger management classes, referee clinic attendance, etc.)

d. Where there is a maximum sanction provided, a sanction above the maximum may not be imposed.

e. When an offence is Against a Match Official, against a Youth by an Adult, and/or Racist or Sexist Comments, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.

f. Where there is discrepancy on the type of suspension, Administrative suspension takes precedent, followed by Field suspension, and then Touchline suspension.

g. Where there is discrepancy in the term of the suspension (Matches vs. weeks or months), the Judicial Panel must convert the Matches at a rate of 1 Match = 1 week.

EXAMPLE:
An Association Official, who is an adult, is found guilty of Language and/or Profanity – Directed. It is the Association Official's first offence. The Judicial Panel did not deem the offence egregious. The Language and/or Profanity was directed at a Match Official who was a youth. Per table 24,

- The minimum possible sanction can be only financial, or only a touchline suspension.
    - A **minimum possible financial-only sanction** would be:
        - $250 bond for the original offence (of Language and/or Profanity – Directed)
        - $1 bond for the original offence being Against a Match Official
        - $1 bond for the original offence being Against a Youth by an Adult
        - **Total** minimum possible sanction is: $252 bond
    - A minimum possible suspension-only sanction would be:
        - 2 months touchline suspension for the original offence (of Language and/or Profanity – Directed)
        - 4 weeks Administrative suspension for the original offence being Against a Match Official
        - 8 weeks Administrative suspension for the original offence being Against a Youth by an Adult
        - **Total** minimum possible sanction is: 5 months Administrative suspension

- **The maximum possible sanction is:**
    - $250 Fine, $1000 Bond and 6 months Administrative suspension for the original offence (of Language and/or Profanity – Directed)
    - $1000 Fine, $1000 Bond and 4 weeks Administrative suspension for the original offence being Against a Match Official
    - $2000 Fine, $2000 Bond and 8 weeks Administrative suspension for the original offence being Against a Youth by an Adult
    - **Total** maximum possible sanction is: $3250 Fine, $4000 bond and 9 months Administrative suspension

24. Language and/or Profanity – Directed

- *Insulting language or gestures directed at another individual that is loud enough to be heard and/or seen by another Player, Team official, Association Official, Match Official and/or Spectator, etc.*

ROLE	***Touchline / Field / Administrative***	***Fine / Bond***	***1st Offence***	***2nd Offence***	***3rd Offence***	***Egregious***
Player	*Touchline / Field*	*Fine $250 and/or Bond up to $1000*	*2 to 4 matches*	*4 to 8 matches*	*Up to Balance of season or 6 months*	*6 to 12 months*
Team Official	*Touchline / Field / Administrative*	*Fine $250 and/or Bond up to $1000*	*4 matches*	*6 to 12 matches*	*Up to Balance of season or 6 months*	*6 to 12 months*
Association Official	*Touchline / Field / Administrative*	*Fine $250 and/or Bond up to $1000*	*2 to 6 months*	*4 to 8 months*	*Up to Balance of season or 6 months*	*12 to 24 months*
Match Official	*Touchline / Field / Administrative*	*Fine $250 and/or Bond up to $1000*	*1 to 6 months*	*3 to 8 months*	*Up to Balance of season or 12 months*	*12 to 24 months*
Team	*Touchline / Field / Administrative*	*Fine $250 and/or Bond up to $1000*	*1 to 2 months*	*Up to 12 months*	*12 to 60 months*	*Up to lifetime*
Spectator	*Touchline / Field*	*Fine $250 and/or Bond up to $1000*	*2 to 4 weeks*	*4 to 8 weeks*	*Up to Balance of season or 6 months*	*6 to 12 months*
ADDITIVE						
Against a Match Official	*Administrative (applies to entire suspension, regardless of role)*	*Up to additional Fine and/or Bond $1000*	*4 weeks*	*4 to 8 weeks*	*Additional 6 months*	*Additional 12 months*
Against a Youth by an Adult	*Administrative (applies to entire suspension, regardless of role)*	*Up to additional Fine and/or Bond $2000*	*8 weeks*	*8 to 16 weeks*	*Additional 12*	*Up to lifetime*
Racist or Sexist Comments	*Administrative (applies to entire suspension, regardless of role)*	*Up to additional Fine and/or Bond $10,000*	*3 to 6 months*	*4 to 8 months*	*Additional 12 months*	*Up to lifetime*

1. Violation of Rules and Laws

- Violated F.I.F.A. Laws of the Game and/or the Association's rules

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Player, Team Official, Association Official, Match Official, Team and/or Spectator	As per the guidelines for the rules or the Laws of the Game in subsequent sections	As per the guidelines for the rules or the Laws of the Game in subsequent sections	As per the guidelines for the rules or the Laws of the Game	As per the guidelines for the rules or the Laws of the Game	As per the guidelines for the rules or the Laws of the Game	Up to lifetime

NOTE: Where there is a minimum or maximum Sanction provided, a Sanction below or above (accordingly) may not be imposed.

2. Accumulated Cautions

- For players, team officials and/or association officials in one season
- ** Two cautions in one Match and consequently expelled the cautions is NOT part of the caution accumulation. The two cautions automatically constitute an Expulsion. If, however, after receiving a caution, the player is subsequently expelled for any offence, punishable by Expulsion, the first caution will be part of the record.

Additional Fines

- Notwithstanding the above, adult leagues in membership may, in addition, fine registered players pursuant to the league's policies (including players registered with the adult league that are of Youth age).
- Players registered under youth jurisdiction participating in adult leagues may not be additionally fined.

ROLE	Touchline / Field / Administrative	2 cautions **	3 cautions	4 cautions	5 cautions	6+ cautions
Player	Touchline	1 match, as per expulsion by Referee	1 match	1 match	1 match may be required to attend discipline hearing	2 to 8 matches may be required to attend discipline hearing
Team Official	Touchline / Field / Administrative	1 match, as per expulsion by Referee	1 match	1 match	2 matches may be required to attend discipline hearing	3 to 8 matches may be required to attend discipline hearing
Association Official	Touchline / Field / Administrative	1 match, as per expulsion by Referee	1 match	1 match	2 matches may be required to attend discipline hearing	3 to 8 matches may be required to attend discipline hearing

3. Mass Cautions / Expulsions

- Where a referee Sanctions at least five members of the same team during a Match (caution/expulsion)
- Players, Team Officials and Association Officials involved in the incident should be sanctioned individually, as per the infraction

ROLE	**Touchline / Field / Administrative**	**Fine / Bond**	**1st Offence**	**2nd Offence**	**3rd Offence**	**Egregious**
Team	Touchline / Field / Administrative	Fine $250 and/or Bond up to $1000	N/A	N/A	N/A	N/A
Spectator	Touchline / Field / Administrative	Fine $250 and/or Bond up to $1000	N/A	N/A	N/A	N/A

4. Repeated instances of Misconduct by One Organizations or Members of

- Per the discretion of a Judicial Body of BC Soccer

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Player	Touchline / Field / Administrative	Fine up to $10,000 And/or Bond up to $10, 000	Per the discretion of the Judicial Chair of BC Soccer	Per the discretion of a Judicial Body of BC Soccer	Per the discretion of a Judicial Body of BC Soccer	Up to lifetime Suspension
Team Official	Touchline / Field / Administrative	Fine up to $10,000 And/or Bond up to $10, 000	Per the discretion of the Judicial Chair of BC Soccer	Per the discretion of a Judicial Body of BC Soccer	Per the discretion of a Judicial Body of BC Soccer	Up to lifetime Suspension
Association Official	Touchline / Field / Administrative	Fine up to $10,000 And/or Bond up to $10, 000	Per the discretion of the Judicial Chair of BC Soccer	Per the discretion of a Judicial Body of BC Soccer	Per the discretion of a Judicial Body of BC Soccer	Up to lifetime Suspension
Match Official	Touchline / Field / Administrative	Fine up to $10,000 And/or Bond up to $10, 000	Per the discretion of the Judicial Chair of BC Soccer	Per the discretion of a Judicial Body of BC Soccer	Per the discretion of a Judicial Body of BC Soccer	Up to lifetime Suspension
Team	Touchline / Field / Administrative	Fine up to $10,000 And/or Bond up to $10, 000	Per the discretion of the Judicial Chair of BC Soccer	Per the discretion of a Judicial Body of BC Soccer	Per the discretion of a Judicial Body of BC Soccer	Up to lifetime Suspension
Spectator	Touchline / Field / Administrative	Fine up to $10,000 And/or Bond up to $10, 000	Per the discretion of the Judicial Chair of BC Soccer	Per the discretion of a Judicial Body of BC Soccer	Per the discretion of a Judicial Body of BC Soccer	Up to lifetime Suspension

5. Cancellation

- Cancellation of an assigned match

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Match Official	Touchline / Field	May be fined costs incurred for field rental up to $150	Reprimand	1 month	12 to 60 months	N/A

6. Failure to Report

- Failure to submit official Match and/or Discipline Report within 48 hours after a Match, or earlier per the timelines of the league/governing body

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Team Official	As per League Rules	As per League Rules	As per League Rules	As per League Rule	As per League Rules	As per League Rules
Match Official	Touchline / Field	None	Reprimand	1 month	12 to 60 months	N/A

7. Failure to Show

- Failure to report to the field: 30 minutes prior for open field competition; 2 hours for professional, national or international competition

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Match Official	Touchline / Field	None	Reprimand	2 weeks	6 months	N/A

8. Match Official Conflict of Interest

- Officiating Matches in which a conflict of interest exists
- Playing in a Match while registered as a referee in the same division/league (where there is a demonstrable conflict)

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Match Official	Touchline / Field / Administrative	None	Reprimand	1 month	12 to 60 months	N/A

9. Conduct Unbecoming and/or Disrepute

- Behaved in a manner considered by the Board or Judicial Body of BC Soccer to be unbecoming or not in the best interest of the game.
- Committed any act or made any statement either verbally or in writing, or been responsible for misconduct, continuing misconduct or any other matter which, in the opinion of the Board or Judicial Body of BC Soccer, is considered to be unsporting, insulting or improper behaviour or likely to bring the game into disrepute.

ROLE	**Touchline / Field / Administrative**	**Fine / Bond**	**1st Offence**	**2nd Offence**	**3rd Offence**	**Egregious**
Player	Touchline / Field / Administrative	Fine and/or Bond up to $500	1 to 5 weeks	1 to 4 months	2 to 12 months	6 to 12 months
Team Official	Touchline / Field / Administrative	Fine and/or Bond up to $500	2 to 5 weeks	2 to 4 months	3 to 12 months	6 to 12 months
Association Official	Administrative	Fine and/or Bond up to $500	2 to 5 weeks	2 to 4 months	3 to 12 months	6 to 12 months
Match Official	Touchline / Field / Administrative	Fine and/or Bond up to $500	2 to 5 weeks	2 to 4 months	3 to 12 months	6 to 12 months
Team	Touchline / Field / Administrative	Fine and/or Bond up to $1000	Reprimand to 5 weeks	1 to 4 months	2 to 12 months	6 to 12 months and additional sanctions at the discretion of a Judicial Body of BC Soccer
Spectator	Touchline / Field / Administrative	Fine and/or Bond up to $500	1 to 5 weeks	1 to 4 months	2 to 12 months	6 to 12 months
ADDITIVE If the offence above is Against a Match Official and/or Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond $500	1 to 5 weeks	1 to 4 months	2 to 12 months	6 to 12 months
Against a Youth by an Adult	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond $1000	2 to 10 weeks	2 to 8 months	4 to 24 months	12 to 24 months

10. Breach of British Columbia Universal Code of Conduct (BC UCC)

- Behaved in a manner considered by the Board or Judicial Body of BC Soccer to be a breach of the BC UCC

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Player	Touchline / Field / Administrative	Fine and/or Bond up to $1000	Up to 6 months	Up to 8 months	Up to 12 months	Up to lifetime
Team Official	Touchline / Field / Administrative	Fine and/or Bond up to $1000	Up to 8 months	Up to 12 months	Up to 18 months	Up to lifetime
Association Official	Administrative	Fine and/or Bond up to $1000	Up to 12 months	Up to 18 months	Up to 24 months	Up to lifetime
Match Official	Touchline / Field / Administrative	Fine and/or Bond up to $1000	Up to 12 months	Up to 18 months	Up to 24 months	Up to lifetime
Team	Touchline / Field / Administrative	Fine and/or Bond up to $2000	Up to 6 months	Up to 8 months	Up to 12 months	Up to 24 months
Spectator	Touchline / Field / Administrative	Fine and/or Bond up to $1000	Up to 6 months	Up to 8 months	Up to 12 months	Up to 24 months
ADDITIVE If the offence above is Against a Match Official and/or Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond $500	1 to 2 months	3 to 6 months	8 to 12 months	Up to lifetime
Against a Youth by an Adult	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond $1000	1 to 2 months	3 to 6 months	8 to 12 months	Up to lifetime

11. Language and/or Profanity – Non-Directed

- Unsporting or disrespectful comments and/or profane language loud enough to be heard by a Match Official and/or Spectator, but not directed at any one person

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Player	Touchline / Field	None	2 matches	3 to 6 matches	Up to Balance of season or 6 months	6 to 12 months
Team Official	Touchline / Field / Administrative	None	2 to 4 matches	4 to 8 matches	Up to Balance of season or 6 months	12 to 24 months
Association Official	Touchline / Field / Administrative	None	1 to 2 months	2 to 8 months	Up to Balance of season or 6 months	12 to 24 months
Match Official	Touchline / Field	None	1 to 2 months	2 to 8 months	Up to Balance of season or 6 months	12 to 24 months
Team	Touchline / Field / Administrative	None	4 matches	8 to 12 matches	3 to 12 months	Up to lifetime
Spectator	Touchline / Field	None	2 weeks	3 to 6 weeks	Up to Balance of season or 6 months	6 to 12 months
ADDITIVE If the offence above includes Racist or Sexist Comments, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Racist or Sexist Comments	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond $10,000	2 to 4 months	3 to 6 months	6 to 12 months	Up to lifetime

12. Language and/or Profanity – Directed

- Insulting language or gestures directed at another individual that is loud enough to be heard and/or seen by another Player, Team official, Association Official, Match Official and/or Spectator, etc.

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Player	Touchline / Field	Fine $250 and/or Bond up to $1000	2 to 4 matches	4 to 8 matches	Up to Balance of season or 6 months	6 to 12 months
Team Official	Touchline / Field / Administrative	Fine $250 and/or Bond up to $1000	4 matches	6 to 12 matches	Up to Balance of season or 6 months	6 to 12 months
Association Official	Touchline / Field / Administrative	Fine $250 and/or Bond up to $1000	2 to 6 months	4 to 8 months	Up to Balance of season or 6 months	12 to 24 months
Match Official	Touchline / Field / Administrative	Fine $250 and/or Bond up to $1000	1 to 6 months	3 to 8 months	Up to Balance of season or 12 months	12 to 24 months
Team	Touchline / Field / Administrative	Fine $250 and/or Bond up to $1000	1 to 2 months	Up to 12 months	12 to 60 months	Up to lifetime
Spectator	Touchline / Field	Fine $250 and/or Bond up to $1000	2 to 4 weeks	4 to 8 weeks	Up to Balance of season or 6 months	6 to 12 months
ADDITIVE If the offence above is Against a Match Official, Against a Youth by an Adult, and/or Racist or Sexist Comments, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond $1000	4 weeks	4 to 8 weeks	Additional 6 months	Additional 12 months
Against a Youth by an Adult	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond $2000	8 weeks	8 to 16 weeks	Additional 12	Up to lifetime
Racist or Sexist Comments	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond $10,000	3 to 6 months	4 to 8 months	Additional 12 months	Up to lifetime

13. Public Criticism / Statements (including by means of communications or social media)

- Failure to refrain from public criticism of players, fellow officials, Team Personnel or Soccer Organization, and/or abusive, insulting or offensive language and/or behaviour

- Made derogatory statements to the media relating to any match in which he/she was involved concerning the performance of the players or Match Officials.

ROLE	**Touchline / Field / Administrative**	**Fine / Bond**	**1st Offence**	**2nd Offence**	**3rd Offence**	**Egregious**
Player	Touchline / Field / Administrative	Fine $250 and/or Bond up to $1000	Reprimand and up to 6 months	3 to 12 months	12 to 60 months	Up to lifetime
Team Official	Touchline / Field / Administrative	Fine $250 and/or Bond up to $1000	Reprimand and up to 6 months	3 to 12 months	12 to 60 months	Up to lifetime
Association Official	Touchline / Field / Administrative	Fine $250 and/or Bond up to $1000	Reprimand and up to 6 months	3 to 12 months	12 to 60 months	Up to lifetime
Match Official	Touchline / Field / Administrative	Fine $250 and/or Bond up to $1000	Reprimand and up to 6 months	3 to 12 months	12 to 60 months	Up to lifetime
Team	Touchline / Field / Administrative	Fine $250 and/or Bond up to $1000	Reprimand and up to 6 months	3 to 12 months	12 to 60 months	Up to lifetime
Spectator	Touchline / Field / Administrative	Fine $250 and/or Bond up to $1000	Reprimand and up to 6 months	3 to 12 months	12 to 60 months	Up to lifetime
ADDITIVE If the offence above is Against a Youth by an Adult, and/or Racist or Sexist Comments, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Youth by an Adult	Touchline / Field / Administrative	Fine $500 and/or Bond up to $2000	1 to 6 months	3 to 12 months	12 to 60 months	Up to lifetime
Racist or Sexist Comments	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond $10,000	6 to 12 months	12 to 24 months	36 to 60 months	Up to lifetime

14. Entering the Field of Play

- Per Laws of the Game to:
    - confront a match official (including at half-time and full-time)
    - interfere with play, an opposing player or a match official

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Player	Touchline / Field / Administrative	None	1 to 2 matches	3 to 5 matches	6 to 12 months	6 to 12 months
Team Official	Touchline / Field / Administrative	None	1 to 3 matches	3 to 5 matches	6 to 12 months	6 to 12 months
Association Official	Touchline / Field / Administrative	None	2 to 3 weeks	1 to 2 months	6 to 24 months	6 to 12 months
Team	Touchline / Field / Administrative	None	1 to 3 weeks	2 to 5 weeks	3 to 24 months	6 to 12 months
Spectator	Touchline / Field / Administrative	None	1 to 2 matches	3 to 5 matches	6 to 12 months	6 to 12 months

15. Failure to Respect Decisions by the Match Official(s)

- Persistent Protest
- Persistent protest after ejection (counts as 2nd or 3rd offence)
- Returning to the field after ejection (counts as 2nd or 3rd offence)
- Refusal to leave the field after ejection counts as 2nd or 3rd offence)
- Directing players to leave the field or show dissent
- Remaining on the grounds, does not leave the grounds fully and/or remains close to the touchline after ejection but does not result in Match abandonment counts as 2nd or 3rd offence)

ROLE	**Touchline / Field / Administrative**	**Fine / Bond**	**1st Offence**	**2nd Offence**	**3rd Offence**	**Egregious**
Player	Touchline / Field / Administrative	Fine and/or Bond up to $250	Reprimand to 4 matches	3 to 6 matches	4 to 8 matches	6 to 12 months
Team Official	Touchline / Field / Administrative	Fine and/or Bond up to $250	1 to 4 matches	4 to 8 matches	6 to 12 matches	6 to 12 months
Association Official	Touchline / Field / Administrative	Fine $250 to $500 and/or Bond up to $1000	1 to 12 months	2 to 24 months	4 to 24 months	6 to 24 months
Team	Touchline / Field / Administrative	Fine $250 to $500 and/or Bond up to $1000	Up to 6 months	Up to 12 months	Up to 24 months	Up to 60 months
Spectator	Touchline / Field / Administrative	Fine and/or Bond up to $250	Reprimand to 4 matches	3 to 6 matches	4 to 8 matches	6 to 12 months
ADDITIVE If the offence above is Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Youth by an Adult	Administrative (applies to entire suspension, regardless of role)	Up to additional Fine and/or Bond $500	1 to 3 months	2 to 6 months	6 to 12 months	Up to 60 months

16. Failure to Respect Decisions by a Judicial Panel

- Not honouring terms of sanction (examples include knowingly playing, officiating, coaching/managing, acting as an association official, etc. while under suspension).
- Behaves in a manner that brings the game into disrepute while under Suspension
- While under Suspension, if attending a Match as a Spectator, behaves in a manner that brings disrepute to the Match

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Player	Touchline / Field / Administrative	Fine $250 to $500 And/or Bond up to $1000	N/A	3 to 12 months	12 to 60 months	Up to lifetime
Team Official	Administrative	Fine $250 to $500 And/or Bond up to $1000	N/A	3 to 12 months	12 to 60 months	Up to lifetime
Association Official	Administrative	Fine $250 to $1000 And/or Bond up to $1000	N/A	6 to 24 months	24 to 60 months	Up to lifetime Suspension
Match Official	Administrative	Associated game fee if officiating	N/A	6 to 12 months	12 to 60 months	Up to lifetime
Team	Administrative	Fine $250 to $1000 And/or Bond up to $1000	N/A	3 to 12 months	12 to 36 months	Up to lifetime
Spectator	Touchline / Field / Administrative	Fine $250 to $500 And/or Bond up to $1000	N/A	3 to 12 months	12 to 60 months	Up to lifetime

17. Abuse at a Hearing

- Reported for "using offensive, insulting or abusive language and/or gestures" directed at a Judicial Panel member(s)

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Player	Administrative	None	1 month	3 to 12 months	12 to 60 months	Up to lifetime
Team Official	Administrative	Fine $250 to $500 And/or Bond up to $1000	1 month	3 to 12 months	12 to 60 months	Up to lifetime
Association Official	Administrative	Fine $250 to $500 And/or Bond up to $1000	3 to 6 months	6 to 12 months	12 to 36 Months	Up to lifetime
Match Official	Administrative	Fine $250 to $500 And/or Bond up to $1000	1 month	3 to 12 months	12 to 60 months	Up to lifetime
Team	Administrative	Fine $250 to $500 And/or Bond up to $1000	1 month	3 to 12 months	12 to 60 months	Up to lifetime
Spectator	Administrative	Fine $250 to $500 And/or Bond up to $1000	1 month	3 to 12 months	12 to 60 months	Up to lifetime

18. Appearance and/or Fitness

- Failure to adhere to Code of Conduct for appearance and/or fitness (fitness pertains to Match Officials only)

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Player	Touchline / Field / Administrative	Fine or a Bond Up to $250	Reprimand to 1 month	1 to 2 months	2 to 6 months	12 months
Team Official	Touchline / Field / Administrative	Fine or a Bond Up to $250	Reprimand to 1 month	2 to 3 months	3 to 6 months	12 months
Association Official	Touchline / Field / Administrative	Fine $200 And/or Bond up to $1000	Reprimand to 1 month	1 to 6months	6 to 12 months	12 months
Match Official	Touchline / Field / Administrative	Fine or a Bond Up to $250	Reprimand to 1 month	1 to 6 months plus Match fee	6 to 12 months	12 months
Team	Touchline / Field / Administrative	Fine or a Bond Up to $250	Reprimand to 1 month	1 to 2 months	2 to 6 months	12 months
Spectator	Touchline / Field / Administrative	Fine or a Bond Up to $250	Reprimand to 1 month	1 to 2 months	2 to 6 months	12 months

19. Consuming or Being Under the Influence of Alcohol and/or Drugs and/or Tobacco

- Failure to adhere to the Judicial Code, Policies of BC Soccer
- Consuming or being under the influence of alcohol or drugs in the proximity of Youth

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Player	Touchline / Field / Administrative	None	1 to 6 months	6 to 12 months	12 to 60 months	12 to 60 months
Team Official	Touchline / Field / Administrative	Fine $300 And/or Bond up to $1000	1 to 12 months	3 to 24 months	6 to 60 months	Up to lifetime
Association Official	Touchline / Field / Administrative	Fine $300 And/or Bond up to $1000	1 to 12 months	3 to 24 months	6 to 60 months	Up to lifetime
Match Official	Touchline / Field / Administrative	Associated Match fee if officiating and a Bond up to $1000	1 to 6 months	6 to 12 months	12 to 60 months	12 to 60 months
Team	Touchline / Field / Administrative	Fine $300 And/or Bond up to $1000	Up to 6 months	Up to 12 months	60 months to lifetime	Up to lifetime
Spectator	Touchline / Field / Administrative	None	1 to 6 months	6 to 12 months	12 to 60 months	Up to lifetime

20. Intentional Unethical Physical Contact

- Intentional unethical physical contact with any person including but not limited to pushing, pulling, charging, striking, kicking, an/or any other attempted negative physical contact
- A tackle or challenged deemed "serious foul play" during a match by a referee

ROLE	**Touchline / Field / Administrative**	**Fine / Bond**	**1st Offence**	**2nd Offence**	**3rd Offence**	**Egregious**
Player	Touchline / Field / Administrative	None	2 matches	3 to 6 matches	6 to 10 matches	12 months
Team Official	Touchline / Field / Administrative	Fine and/or Bond up to $300	3 matches	4 to 8 matches	6 months	12 to 24 months
Association Official	Touchline / Field / Administrative	Fine and/or Bond up to $500	3 Months	6 months	12 months	12 to 36 Months
Match Official	Touchline / Field / Administrative	Fine and/or Bond up to $500	3 Months	6 months	12 months	12 to 36 Months
Team (would be considered brawling)	n/a	n/a	n/a	n/a	n/a	n/a
Spectator	Touchline / Field / Administrative	Fine and/or Bond up to $500	3 Months	6 months	12 months	12 to 36 Months
ADDITIVE If the offence above is Against a Match Official and/or Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative	Fine and/or Bond up to $1000	6 months	12 months	12 to 24 months	Up to lifetime
Against a Youth by an Adult	Administrative	Fine and/or Bond up to $5000	12 months	12 to 36 months	60 months	Up to lifetime

21. Intentional Unethical Physical Contact – Spitting

- Spitting at any person (does not need to make contact)

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Player	Touchline / Field / Administrative	None	7 matches	10 matches	6 months	12 months
Team Official	Touchline / Field / Administrative	Fine and/or Bond up to $500	10 matches	6 months	12 months	12 to 24 months
Association Official	Administrative	Fine and/or Bond up to $500	3 to 6 months	6 to 12 months	12 to 24 months	24 to 60 months
Match Official	Touchline / Field / Administrative	Fine and/or Bond up to $500	3 to 6 months	6 to 12 months	12 to 24 months	24 to 60 months
Team	Touchline / Field / Administrative	Fine and/or Bond up to $1000	n/a (Individuals involved are sanctioned)	n/a (Individuals involved are sanctioned)	n/a (Individuals involved are sanctioned)	n/a (Individuals involved are sanctioned)
Spectator	Touchline / Field / Administrative	Fine and/or Bond up to $500	3 to 6 months	6 to 12 months	12 to 24 months	24 to 60 months
ADDITIVE If the offence above is Against a Match Official and/or Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative	As per above	5 matches	6 to 12 months	12 to 24 months	24 to 60 months
Against a Youth by an Adult	Administrative	As per above	6 months	6 to 12 months	12 to 24 months	24 to 60 months

22. Intentional Unethical Physical Contact – Violent Conduct

- Any form of assault including but not limited to head butting, biting, punching and/or elbowing
- Any form of intentional unethical physical contact with excessive force including but not limited to pushing, pulling, striking or kicking
- A tackle or challenge deemed "violent conduct" by a match official during a match

ROLE	**Touchline / Field / Administrative**	**Fine / Bond**	**1st Offence**	**2nd Offence**	**3rd Offence**	**Egregious**
Player	Touchline / Field / Administrative	None	3 to 6 matches	4 to 8 matches	6 to 12 months	12 to 60 Months
Team Official	Touchline / Field / Administrative	Fine and/or Bond up to $500	7 matches	6 months	12 months	12 to 24 months
Association Official	Touchline / Field / Administrative	Fine and/or Bond up to $500	3 to 6 months	6 to 12 months	12 to 24 months	24 to 60 months
Match Official	Touchline / Field / Administrative	Fine and/or Bond up to $500	3 to 6 months	6 to 12 months	12 to 24 months	24 to 60 months
Team (Considered brawling)	Touchline / Field / Administrative	n/a	n/a	n/a	n/a	n/a
Spectator	Touchline / Field / Administrative	Fine and/or Bond up to $500	3 to 6 months	6 to 12 months	12 to 24 months	24 to 60 months
ADDITIVE If the offence above is Against a Match Official and/or Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative	As per above	6 months	6 to 12 months	12 to 24 months	Up to lifetime
Against a Youth by an Adult	Administrative	As per above	12 months	12 to 24 months	24 to 60 months	Up to lifetime

23. Discrimination and/or Harassment

- As described in the British Columbia Universal Code of Conduct

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Player	Administrative	Fine $2500 And/or Bond up to $2500	3 months or 10 matches	Up to 12 months	Up to 24 months	Up to lifetime
Team Official	Administrative	Fine up to $10, 000 And/or Bond up to $10, 000	6 months 45 days	6 to 12 months	Up to 24 months	Up to lifetime
Association Official	Administrative	Fine up to $10,000 And/or Bond up to $1000	8 to 12 months 45 days	12 to 24 months	Up to 48 months	Up to lifetime
Match Official	Administrative	Fine up to $10, 000 And/or Bond up to $10, 000	4 months 45 days	Up to 12 months	Up to 24 months	Up to lifetime
Team	Administrative	Fine up to $20,000 And/or Bond up to $10, 000	3 months forfeit point deduction/DQ	Up to 12 months	Up to 24 months	Up to lifetime
Spectator	Administrative	Fine $2500 And/or Bond up to $2500 20,000	3 months 2 years	Up to 12 months	Up to 24 months	Up to lifetime
ADDITIVE If the offence above is Against a Match Official and/or Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative	Fine up to $10,000	3 to 6 months	6 to 12 months	12 to 24 months	Up to lifetime
Against a Youth by an Adult	Administrative	Fine up to $10, 000	6 to 24 months	12 to 60 months	24 to 60 months	Up to lifetime Suspension

24. Coercion, Threats and/or Intimidation

- Comments, gestures or motions that are threatening or can be perceived to be intimidating or threatening
- May be where several (more than 2) players or officials of the same team confront a match official in a perceived intimidating manner

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Player	Administrative	$1000 And/or Bond up to $1000	6 to 12 Matches	8 to 20 Matches	Up to 24 months	Up to lifetime
Team Official	Administrative	Fine $1000 And/or Bond up to $1000	2 to 4 months	4 to 8 months	Up to 24 months	Up to lifetime
Association Official	Administrative	Fine $1000 And/or Bond up to $1000	4 to 8 months	Up to 12 months	Up to 36 months	Up to lifetime
Match Official	Administrative	Fine $1000 And/or Bond up to $1000	2 to 4 months	4 to 8 months	Up to 24 months	Up to lifetime
Team	Administrative	Fine $1000 And/or Bond up to $1000	6 to 12 Matches	8 to 20 Matches	Up to 24 months	Up to lifetime
Spectator	Administrative	Fine $1000 And/or Bond up to $1000	2 to 4 months	4 to 8 months	Up to 24 months	Up to lifetime
ADDITIVE If the offence above is Against a Match Official and/or Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative	Fine up to $1000	2 to 4 months	4 to 8 months	Up to 24 months	Up to lifetime
Against a Youth by an Adult	Administrative	Fine up to $10, 000	6 to 24 months	12 to 60 months	24 to 60 months	Up to lifetime suspension

25. Brawling

- Instigated and/or participated in a Brawl before, during, or after a Match

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Player	Administrative	None	6 matches or weeks	3 to 12 months	6 months	6 to 12 months
Team Official	Administrative	Fine up to $1,000 And/or Bond up to $1000	3 to 12 months	6 to 36 months	12 to 60 months	Up to lifetime
Association Official	Administrative	Fine up to $1,000 And/or Bond up to $1000	3 to 12 months	6 to 60 months	Up to lifetime	Up to lifetime
Match Official	Administrative	None	3 to 12 months	12 to 60 months	24 to 60 months	Up to lifetime
Team	Administrative	Fine $500 And/or Bond up to $1000	3 to 12 months	Up to 12 months	60 months to lifetime	Up to lifetime
Spectator	Administrative	Fine up to $1,000 And/or Bond up to $1000	3 to 12 months	6 to 36 months	12 to 60 months	Up to lifetime
ADDITIVE If the offence above is Against a Match Official and/or Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative	As per above	3 to 12 months	6 to 60 months	Up to lifetime	Up to lifetime
Against a Youth by an Adult	Administrative	As per above	3 to 12 months	6 to 60 months	Up to lifetime	Up to lifetime

26. Provoking the General Public

- Stimulating or challenging the general public or Spectators with irritation verbally or through inappropriate gestures

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Player	Field / Administrative	Fine $1000 And/or Bond up to $1000	2 matches	5 matches	6 to 12	12 to 60 months
Team Official	Field / Administrative	Fine $1000 And/or Bond up to $1000	2 months	3 to 6 months	6 to 12 months	12 to 60 months
Association Official	Field / Administrative	Fine $1000 And/or Bond up to $1000	3 months	4 to 8 months	6 to 24 months	12 to 60 months
Match Official	Field / Administrative	Fine $1000 And/or Bond up to $1000	2 months	3 to 6 months	6 to 12 months Possible removal from BC Soccer referee list	12 to 60 months Possible removal from BC Soccer referee list
Team	Field / Administrative	Fine $2500 And/or Bond up to $2500	1 month	2 to 8 months	9 to 36 months	Up to lifetime
Spectator	Field / Administrative	Fine $1000 And/or Bond up to $1000	3 months	4 to 8 months	6 to 24 months	12 to 60 months
ADDITIVE If the offence above is Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Youth by an Adult	Administrative	As per above	3 months	4 to 8 months	6 to 24 months	12 to 60 months

27. Inciting Hatred and/or Violence

- Instigating hatred and/or violence directed at another person or group, including using mass and/or social media or if it takes place on a match day in or around a stadium.

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Player	Administrative	Fine $2,500 And/or Bond up to $2500	12 matches	12 to 24 months	24 to 36 months	Up to lifetime
Team Official	Administrative	Fine $2,500 And/or Bond up to $2500	6 months	12 to 24 months	24 to 36 months	Up to lifetime
Association Official	Administrative	Fine $2,500 And/or Bond up to $2500	12 months	12 to 24 months	24 to 36 months	Up to lifetime
Match Official	Administrative	Fine $2,500 And/or Bond up to $2500	6 months	12 to 24 months	24 to 36 months	Up to lifetime
Team	Administrative	Fine $2,500 And/or Bond up to $2500	6 months	12 to 24 months	24 to 36 months	Up to lifetime
Spectator	Administrative	Fine $2,500 And/or Bond up to $2500	3 months	6 to 12 months	12 to 24 months	Up to lifetime
ADDITIVE If the offence above is Against a Match Official and/or Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative	As per above	6 months	12 to 24 months	24 to 36 months	Up to lifetime
Against a Youth by an Adult	Administrative	As per above	12 months	24 months	24 to 60 months	Up to lifetime

28. Lack of Safe Practices and/or Intentions

- Behaving in a way that puts any player in danger or encouraging foul or dangerous play
- Failure to ensure the safety of players

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Player	Touchline / Field / Administrative	None	2 matches	3 to 6 matches	6 to 10 matches	12 months
Team Official	Touchline / Field / Administrative	Associated Match fee if officiating	Reprimand to 6 months Suspension	12 to 60 months	12 to 60 months	N/A 12 months?
Association Official	Administrative	Fine $500 And/or Bond up to $1000	1 to 12 months	3 to 24 months	6 to 60 months	Up to lifetime
Match Official	Administrative	Fine $500 And/or Bond up to $1000	1 to 12 months	3 to 24 months	6 to 60 months	Up to lifetime
Team	Administrative	Fine $500 And/or Bond up to $1000	1 to 12 months	3 to 24 months	6 to 60 months	Up to lifetime
Spectator	Administrative	Fine $500 And/or Bond up to $1000	1 to 12 months	3 to 24 months	6 to 60 months	Up to lifetime
ADDITIVE If the offence above is Against a Match Official and/or Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative	Fine $500 And/or Bond up to $1000	6 months	6 to 12 months	12 to 60 months	Up to lifetime
Against a Youth by an Adult	Administrative	Fine $500 And/or Bond up to $1000	12 months	12 to 36 months	36 to 60 months	Up to lifetime

29. Failure to Control

- Failing to control players or Spectators after request by the referee
- Failure to address harassment by team or Spectators
- Failure to address foul, abusive, insulting or offensive language and/or behaviour by players or Spectators
- Failure to identify a Spectator or other individual responsible for misconduct towards a Match Official

ROLE	**Touchline / Field / Administrative**	**Fine / Bond**	**1st Offence**	**2nd Offence**	**3rd Offence**	**Egregious**
Team Official	Touchline / Field / Administrative	Fine $300 And/or Bond up to $1000	2 to 8 weeks	4 to 12 weeks	3 to12 months	6 to 24 months
Association Official	Touchline / Field / Administrative	Fine $300 And/or Bond up to $1000	4 to 8 weeks	8 to 12 weeks	6 to12 months	6 to 24 months

30. Failure to Report a Serious Incident

- Failed to report a serious incident or offence (match-related or not) to the organization in which the individual is directly affiliated to (or assigned by, in cases of match officials)

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Team Official	Administrative	None	3 to 12 months	12 to 60 months	12 to 60 months	Up to lifetime
Association Official	Administrative	None	3 to 12 months	12 to 60 months	12 to 60 months	Up to lifetime
Match Official	Administrative	None	3 to 12 months	12 to 60 months	12 to 60 months	Up to lifetime
ADDITIVE If the offence above is Against a Match Official and/or Against a Youth by an Adult, then the minimum/maximum sanction in the corresponding ADDITIVE table must be added to the original offence.						
Against a Match Official	Administrative	None	6 months	6 to 24 months	24 to 60 months	Up to lifetime
Against a Youth by an Adult	Administrative	None	6 to 12 months	12 to 60 months	12 to 60 months	Up to lifetime

31. Inducement and/or Poaching

- Induced, poached or attempted to induce or poach a registered player to leave their team before the end of that team's current playing season

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Team Official	Administrative	Fine $300 And/or Bond up to $1000	1 to 6 months	6 to 60 months	Up to Lifetime	Up to lifetime
Association Official	Administrative	Fine $300 And/or Bond up to $1000	3 to 12 months	6 to 60 months	Up to Lifetime	Up to lifetime

32. Gamesmanship

- Attempting or using unethical ploys or tactics to gain an advantage
- Delaying the restart of play by the opposing team (ex. Holding onto the ball, kicking the ball away, obstructing the movement of a player, etc.)

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Player	Touchline/Field	Fine up to $500 And/or Bond up to $1000	2 to 4 Matches	2 to 5 matches	Balance of season or 6 months	6 to 12 months
Team Official	Touchline / Field / Administrative	Fine up to $1,000 And/or Bond up to $1000	2 to 4 Matches	2 to 5 matches	Balance of season or 6 months	6 to 12 months
Association Official	Administrative	Fine $1000 And/or Bond up to $1000	1 to 12 months	3 to 24 months	6 to 60 months	Up to lifetime

33. Ineligible Participation

- Played an ineligible or suspended player in a Sanctioned game
- Permitted a suspended player Plays on a team the player knows they are not registered on (without a permit)
- Plays on a team the player knows they are not registered on (without a permit)
- Match Official is not registered

ROLE	**Touchline / Field / Administrative**	**Fine / Bond**	**1st Offence**	**2nd Offence**	**3rd Offence**	**Egregious**
Player	Touchline / Field / Administrative	Fine $300 And/or Bond up to $1000	6 months	24 months	60 months	Up to lifetime
Team Official	Administrative	Fine $300 and/or Bond up to $1000	1 to 12 months	3 to 24 months	24 to 60 months	Up to lifetime Suspension
Association Official	Administrative	Fine $1000 And/or Bond up to $1000	3 to 12 months	6 to 60 months	Up to Lifetime	Up to lifetime
Match Official	Administrative	Fine $300 And/or Bond up to $1000	3 to 12 months	6 to 60 months	Up to Lifetime	Up to lifetime

34. Forgery and/or Falsification

- Changed any information on a registration form without the consent of the person being registered on such form.
- Provided false or inaccurate information on a registration form.
- Knowingly registered with more than one team in a playing season without officially transferring.
- Falsified a signature on a registration form.
- Knowingly provided an invalid photograph of a person for the purpose of registering that person.
- Any falsification of a Match or referee report
- Changed any information on a registration form without the consent of the person being registered on such form.
- Provided false or inaccurate information on a registration form.

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Player	Administrative	Fine $250 to $2,000 And/or Bond up to $1000	6 months	Up to 36 months	Up to 60 months	Up to lifetime
Team Official	Administrative	Fine $500 And/or Bond up to $1000	12 months	12 to 60 months	60 months to lifetime	Up to lifetime
Association Official	Administrative	Fine $250 to $2500 And/or Bond up to $2500	12 months	24 to 60 months	60 months to lifetime	Up to lifetime
Match Official	Administrative	Fine $500 to $2000 And/or Bond up to $2000	12 months	Up to 36 months	Up to 60 months	Up to lifetime

35. Doping

- As defined in accordance with the CCES Anti-Doping Regulations

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Player	Field / Administrative	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations
Team Official	Field / Administrative	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations
Association Official	Field / Administrative	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations
Match Official	Field / Administrative	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations	As defined in accordance with the CCES Anti-Doping Regulations

36. Participation in Unaffiliated Soccer

- Participation in unaffiliated leagues, affiliated organizations (clubs), cup competitions or tournaments, without permission from BC Soccer

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Association Official	Administrative	Fine $2,000 to $10,000 And/or Bond up to $10, 000	Reprimand to 2 years	Up to 5 years	Up to a lifetime	Up to lifetime
Match Official	Administrative	None	Up to 6 months Possible removal from BC Soccer referee list	Up to 18 months Possible removal from BC Soccer referee list	Up to 36 months Possible removal from BC Soccer referee list	Up to lifetime Possible removal from BC Soccer referee list
Team	Administrative	Fine $2,000 to $10,000 And/or Bond up to $10, 000	Up to $1,000 fine and may be prohibited from having events Sanction by BC Soccer in the future.	Fine and up to 1 year; may be prohibited from having events Sanctioned by BC Soccer in the future.	Fine and up to 5 years; Suspension and may be prohibited from having events Sanction by BC Soccer in the future.	Up to a lifetime

37. Promotion of Unaffiliated Soccer

- Partnering with or promoting the interest of unaffiliated soccer

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Association Official	Administrative	Fine $2,000 to $10,000 And/or Bond up to $10, 000	Reprimand to 2 years	Up to 5 years	Up to a lifetime	Up to lifetime

38. Gambling

- Bet on any soccer match

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Player	Administrative	Up to $500 And/or Bond up to $1000	Up to 12 months	Up to 60 months	Up to lifetime	Up to lifetime
Team Official	Administrative	Up to $500 And/or Bond up to $1000	12 months	Up to 60 months	Up to lifetime	Up to lifetime
Association Official	Administrative	Up to $500 And/or Bond up to $1000	12 months	Up to 60 months	Up to lifetime	Up to lifetime
Match Official	Administrative	Up to $500 And/or Bond up to $1000	12 months	Up to 60 months	Up to lifetime	Up to lifetime
Spectator	Administrative	Up to $500 And/or Bond up to $1000	Up to 12 months	Up to 60 months	Up to lifetime	Up to lifetime

39. Corruption

- Dishonest or fraudulent conduct
- Bribery
- Embezzlement
- Acting in an official capacity for personal gain
- Attempted to offer or accepted any offer, either directly or indirectly, any consideration whatsoever to another team, player or players of any other team, with a view to influence the result of the Match

ROLE	Touchline / Field / Administrative	Fine / Bond	1st Offence	2nd Offence	3rd Offence	Egregious
Player	Administrative	Fine $10,000	Lifetime Suspension	N/A	N/A	N/A
Team Official	Administrative	Fine $10,000	Lifetime Suspension	N/A	N/A	N/A
Association Official	Administrative	Fine $10,000	Lifetime Suspension	N/A	N/A	N/A
Match Official	Administrative	Fine $10,000	Lifetime Suspension	N/A	N/A	N/A
Team	Administrative	Fine $10,000	Lifetime Suspension	N/A	N/A	N/A
Spectator	Administrative	Fine $10,000	Lifetime Suspension	N/A	N/A	N/A

40. Other Acts and/or Sending-off Offences

- Other acts of unsporting behaviour including but not limited to:
    - Denying the opposing team of a goal scoring opportunity
    - Entering the Video Operation Room (VOR)
    - Using unauthorized electronic or communication equipment and/or behaving in an inappropriate manner as the result of using electronic or communication equipment
    - Aggressive behaviour towards any other person
    - Offences where the ball or another object is thrown
    - Deliberately leaving the technical area to show dissent towards, or remonstrate with a match official or to act in a provocative or inflammatory manner
    - Entering the opposing technical area in an aggressive or confrontational manner

ROLE	**Touchline / Field / Administrative**	**Fine / Bond**	**1st Offence**	**2nd Offence**	**3rd Offence**	**Egregious**
Player	Touchline / Field / Administrative	None	1 to 2 Matches	3 to 10 matches	Up to balance of season or 6 months	6 to 12 months
Team Official	Touchline / Field / Administrative	None	2 to 8 Matches	1 to 12 months	3 to 24 months	6 to 60 months
Association Official	Administrative	Fine $500 And/or Bond up to $1000	3 to 12 months	6 to 60months	Up to lifetime	Up to lifetime

-End-

APPLICABLE OPERATIONAL Procedures

BC SOCCER

MEMBER ORGANIZATION VIOLATIONS OF BCSA GOVERNING DOCUMENTS OR REFERRED COMPLAINTS PROCEDURES

May 2026

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Determining Admissibility

1. Once the complaint is accepted, the ITP Officer will:
    a. Provide the complaint to the respondent and ask them to submit their response to the allegation(s) within 14 days. In some cases, this deadline may be extended based on the decision of the ITP Officer. This decision may not be appealed.
    b. Appoint a Dispute Resolution Specialist (DRS). The DRS must be an independent tribunal comprised of one (1) member, established solely for the purpose of adjudicating the infractions brought before it pursuant to this Policy.
    c. The Dispute Resolution Specialist, in collaboration with the ITP Officer, will determine the appropriate format (Summary or Expanded) for addressing the complaint. The standard format will be a Summary hearing.
        i. In exceptional circumstances, the DRS may require an expanded hearing, and must provide reasons to the parties and BCSA[4].
        ii. The decision on format of hearing by the DRS is not subject to appeal.

Referred Complaints

2. All complaints referred to BCSA and accepted by BCSA, pursuant to the BCSA Discipline, Complaint, and Appeals policy, will be processed under this procedure unless otherwise identified by the ITP Officer.
3. The DRS, in collaboration with the ITP Officer, will determine the policy or conduct standards of the registered organization that may be applied in addition to the BCSA governing documents.

Member Organization Violations of BCSA Governing Documents and By-Law Procedure

4. The DRS will take all possible steps to address the dispute through Alternative Dispute Resolution, including Mediation, Mediation, and Arbitration.
5. If unsuccessful in resolving the matter through Alternative Dispute Resolution, the DRS will decide on the format under which the complaint will be heard. The format may be a documentary hearing (summary proceeding) or oral hearing.

Summary Proceeding

6. Within 10 days of the appointment of the DRS, the Complainant will provide a brief to both the DRS and the Respondent. The written brief shall be a maximum of 5 pages setting out the Complainants' position on the issues raised in the complaint.
7. The documents the Complainant considers relevant or wishes to rely on will be a maximum of 10 documents and 200 pages. For clarity, a series of connected documents such as a series of emails or a series of letters may be considered one document.
8. Within 15 business days of receipt of the Complainant's brief, the Respondent will respond to both the DRS and the Complainant with a written brief. The written brief will be a maximum of 5 pages in length which sets out the Respondent's position on the issues contained in the complaint.
    a. Any documentary evidence that the Respondent wishes to rely on will be a maximum of 10 documents and 200 pages.
    b. For clarity, a series of connected documents such as a series of emails or a series of letters may be considered one document.

4 BCSA may be considered an affected party in determining the format of hearing due to the additional costs incurred for an expanded hearing. The panel may consider BCSA's position on format of hearing.

9. Within 15 business days of receipt of the Respondent's memorandum the Complainant may submit a reply statement to both the Arbitrator and the Respondent. The maximum length of the reply statement is 5 pages. No further documents may be submitted.
10. Both the Complainant and the Respondent may file up to three cases each that they wish to rely on.

Expanded Hearing

11. For cases requiring an expanded hearing, the DRS will ask the Complainant and the Respondent for oral submissions in addition to written submissions regarding the complaint or incident. Both Parties shall also have the right to submit to the DRS, or their designate any relevant evidence, including, but not limited to witness statements, documentary evidence or evidence from other media (i.e., photos, screenshots, videos, or other recordings)
12. In the case of oral submissions, each Party shall be present when such submissions are made (unless waived by a Party); and/or
13. Following receipt of the Parties' submissions, the DRS may convene the Parties to a meeting, either in person or virtually to ask the Parties questions and to allow the Parties to ask questions of one another.

Member Organization Violations of BCSA Governing Documents and By-Laws Finding and Decision

14. Following their review of the submissions and evidence related to the complaint, the DRS shall determine if any of the incidents alleged above have occurred and, if so, determine whether to impose a sanction and, if so, determine the appropriate sanction.
15. If, after hearing the Parties and reviewing their submissions, the DRS considers that none of the incidents alleged above have occurred, they shall dismiss the complaint.
16. The DRS will inform the Parties of the decision, which shall be in writing and include reasons.
17. The DRS decision will take effect immediately, unless specified otherwise by the DRS.
18. Should the circumstances require a decision to be rendered immediately or within a short timeline, the DRS may render a short decision, either orally or in writing, followed by a written reasoned decision.
19. Any decision rendered by the DRS shall be provided to and maintained in the records of the relevant affiliated organization, Member, and BCSA. Decisions will be kept confidential by the Parties and the organizations and shall be retained and discarded in accordance with the relevant and applicable privacy legislation.
    a. Decisions under the procedure may only be published if deemed necessary and appropriate at the sole discretion of the DRS.

Member Organization Violations of BCSA Governing Documents and By-Laws Sanctions

20. The Dispute Resolution Specialist (DRS) may apply the following disciplinary sanctions or complaint resolution recommendations, singularly, or in combination:
    a. Complaint Resolution Recommendation
        i. Further mediation or conflict facilitation between parties.
        ii. Requirement or recommendation to adjust future practices, policies and procedures.
    b. Sanctions:
        i. Verbal Warning – A warning is a reminder of the substance of a disciplinary rule allied with the threat of a sanction in the event of a further infringement
        ii. Written Warning - A warning is a reminder of the substance of a disciplinary rule

allied with the threat of a sanction in the event of further infringement.

iii. Education - The requirement that an Individual undertake specified educational or similar remedial measures to address the violation(s) of the Code
iv. Reprimand - A reprimand is an official written pronouncement of disapproval sent to the perpetrator of an infringement.
v. Fine - Judicial Bodies may impose monetary sanctions based on the minimum standards outlined in Annex A. These minimum fines may be increased based on the weight of evidence presented in the case. The Judicial Body that imposes the fine decides the terms and time limits for payment. Member Associations are jointly liable for fines imposed on representative team players and Officials. The same applies to Clubs in respect of their players and Officials. The fact that an individual has left a Club or Association does not cancel out joint liability
vi. Suspension - The DRS may impose a suspension, in addition to the mandatory minimum suspension outlined in the BC Soccer Sanctioning table, for a specific number of games, length of time or from all soccer related activity based on the weight of evidence presented in the case.
vii. Return of Awards: The person required to return an award shall return the benefits received, particularly sums of money and symbolic objects (medal, trophy).
viii. Other Discretionary Sanctions - Other sanctions may be imposed, including, but not limited to, other loss of privileges, no contact directives, a fine or a monetary payment to compensate for direct losses, or other restrictions or conditions as deemed necessary or appropriate

Member Organization Violations of BCSA Governing Documents and By-Laws Request for Reconsideration

21. If the DRS decides not to impose a sanction on the Respondent, the Complainant may request a reconsideration from the DRS by informing them in writing, within five (5) days of receiving the decision, that they are not satisfied with the decision and explaining why.
22. If the DRS imposes a sanction, the Respondent may request a reconsideration from the DRS by informing them in writing, within five (5) days of receiving the decision, that they are not satisfied with the decision.
23. In the Request for Reconsideration, the Complainant or Respondent must indicate:
    a. Why the sanction is inappropriate;
    b. All evidence to support the Respondent's position; and
    c. What outcome or sanction (if any) would be appropriate.
24. Upon receiving a Request for Reconsideration, the DRS shall render a decision within seven (7) days explaining whether they have accepted the Request for Reconsideration and, if so, their new decision.
25. The DRS's new decision may be appealed in accordance with the Appeal Policy; however, no party shall have a right to appeal unless they have exhausted their right to request a reconsideration pursuant to the Request for Reconsideration procedure.

Costs

26. At the discretion of the Judicial Body, associated costs may be required to be paid by the unsuccessful party.
27. If there is no unsuccessful party, costs are borne by the Association hearing the case.
28. If considered fair to do so, costs may be split among several parties.
29. The Chair of the Judicial Panel may, in exceptional circumstances, decide to curtail or dispense with costs and expenses, including the Appeal's fee.
30. No procedural compensation can be awarded in proceedings of a Judicial Body
31. Any cost incurred by applications for leave to appeal that are deemed baseless by the Appeal Chair of BC Soccer must be paid for by the appellant.

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APPEALS PROCEDURE

May 2026

Appeals.....**71**

Appeals

1. All Appeals must be reported using the following method:
    a. Online Form: https://www.integritycounts.ca/org/itpsport
2. Decisions pertaining to a discipline decision from the following can be appealed to BC Soccer, in accordance with this Appeals section:
    a. A Youth District or Adult League
    b. An Inter-District Youth League
    c. A BC Soccer Standing Committee
    d. A BC Soccer Judicial Body
3. Any party intending to appeal must provide a written statement setting out their grounds of appeal to the ITP Officer within ten (10) business days of notification of the decision being appealed. The written application to appeal must contain:
    a. Decision being appealed;
    b. Grounds for Appeal;
    c. Statement of facts;
    d. Rule or regulation that has been contravened;
    e. Remedy sought;
    f. Provide proof of payment of the appeal fee as determined annually by BC Soccer.
4. A decision cannot be appealed on its merits alone. An appeal may be heard only if there are sufficient grounds for the appeal. Sufficient grounds include the following and do not extend to questions of law:
    a. Making a decision for which it did not have authority or jurisdiction as set out in governing documents;
    b. Failing to follow procedures as laid out in the approved policies of the association;
    c. Making a decision which was influenced by bias;
    d. Exercising its discretion for an improper purpose;
    e. Making a decision which was grossly unreasonable.
5. Within fifteen (15) business days of receiving the written appeal, the ITP Officer will:
    a. Determine if the Appeal is accepted. If the Appeal is not accepted, the ITP Officer will notify the Appellant and provide written reasons for denying the appeal. The appellant will not be granted further avenues of appeal.
6. For Accepted Appeals, the ITP Officer will:
    a. Propose Alternative Dispute Resolution to the parties to attempt to resolve ahead of proceeding through the appeals procedure.
        i. Following an attempt or refusal of Alternative Dispute Resolution, the appeal shall be referred to the appropriate appeal panel composed of one (1) to three (3) individuals, one of whom shall serve as the Appeal Chair.
        ii. The Appeals Panel, and specifically the Chair must:
            1) Designate an individual or act as the Chair for each Appeal Panel
            2) Investigate matters related to the Appeal submitted
            3) Decide on an appeal against a decision to extend a Sanction
            4) Resolve disputes arising from objections to members selected to serve on the Appeal Panel
            5) Rule on appeals against provisional decisions made by a Judicial Body
            6) Pronounce, alter, or annul provisional measures
7. The ITP Officer will inform both the appellant and the respondent and provide a copy of the appeal to the respondent.

    a. The respondent will be granted ten (10) business days to submit a rebuttal to the appellant's submission.
    b. If the Respondent fails to return a written response and/or supporting documents/evidence, the appeal will proceed, nonetheless.
8. The Appeals Panel may, at its sole discretion and without holding a hearing, decide an appeal if, on the basis of the written documentation submitted to it, it is considered that the BC Soccer Bylaws, BC Soccer Rules and Regulations, or BC Universal Code of Conduct have or have not been breached.
9. Alternatively, the Appeals Panel may, at their sole discretion, determine if the appeal will be heard by a documentary or oral hearing.
    a. For oral hearings, parties will be provided with advance notice of the date, time, and method of the hearing.
10. The Appeals panel may dismiss the appeal, or allow the appeal and, inter alia, revoke the sanction or findings, or impose a different sanction. ln each case, the hearing panel must give reasons in writing for its decision.
11. Written decisions are to be forwarded to the parties concerned within fifteen (15) business days of the respondent's rebuttal deadline date and, in cases where an oral hearing is held, within fifteen (15) business days after the date of the hearing.
12. Every appeal will be handled in a manner that upholds the principles of procedural fairness outlined in the BC Soccer Discipline, Complaints and Appeals Policy.
13. Unless specifically determined by the ITP Officer or Appeals Panel, all appeals will be reviewed on the basis of the written documentation submitted to it.
14. Decisions rendered by the Appeals Panel shall be in writing and must include the names of the Appeals Panel members, the names of the parties, the grounds for the decision, the facts upon which it was based and the decision itself and the rights to appeal to Canada Soccer, if applicable.
15. The ITP Officer will maintain records of all decisions. Making it available as appropriate.
16. Sanctions imposed, other than financial orders, remain in force until the Appeals procedure is completed.
17. Decisions are to be signed by the Appeals Panel.
18. Decisions may be communicated by electronic mail or by registered letter.
19. The right is reserved for an appeal to be made to Canada Soccer Appeals Committee.

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TRIAGE PROCEDURES

May 2026

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Introduction

The Triage procedure outlines the reporting requirements, jurisdiction considerations and complaints and discipline mechanisms for administering complaints submitted to the ITP for BCSA.

Application

1. The BC Soccer Complaint and Discipline Procedures include three (3) mechanisms for administering complaints that are admissible by the BC Soccer Association. The BC Soccer Association will address:
    a. Complaints or inquiries referred to them by another Provincial Association.
    b. Discipline at competitions and events directly managed and organized by BC Soccer.
    c. Maltreatment as defined by the BC Universal Code of Conduct, with consideration to the criteria as outlined in this Triage Procedure, as amended from time to time.
    d. Offenses involving alleged physical assault, attempted physical assault, threatening behaviour, attempted physical contact, or alleged physical contact with Match officials.
    e. Misconduct by an Association Official within a Member Organization (even if participating in another capacity.
    f. Violations of the BCSA Governing Documents by a member organization of BCSA.
    g. All misconduct against Youth by adults that includes but is not limited to:
        i. Consuming alcohol or drugs or smoking in proximity to Youth
        ii. Being under the influence of alcohol or drugs while in the proximity of Youth
        iii. Threatening remarks to a Youth
        iv. Improper or unwanted physical contact with a youth
        v. Coercion, suggesting, facilitating or demanding Youth to undertake unethical activity.
        vi. Lewd or improper behaviour towards Youth or in the proximity of Youth
        vii. Endangerment of Youth
        viii. Failure to provide a safe environment for Youth
        ix. Dissent towards Youth Official
        x. Offensive, insulting or abusive language and/or gestures to a Youth, Youth Official or in the proximity to Youth
    h. Any other matter directly related to BC Soccer which the Judicial Body of BC Soccer, in their sole discretion, chooses to handle.
2. All alleged offenses other than those listed above may be dealt with by the Registered Organization in whose jurisdiction the alleged offence took place.

3. Complaints alleging maltreatment, and specifically violations of the BC Universal Code of Conduct by an individual or member organization will be addressed as a Major Infraction Complaint with exception of cases that include the following criteria, solely or in combination, at the discretion of the ITP officer:

    a. Single incident behaviour;

    b. Alleged behaviour that occurred within the field of play and did not escalate beyond the field of play;

    c. Alleged behaviour that occurred between individuals of similar power balance;

    d. The incident did not impact further participation for any party, excluding provisional measures;

4. Complaints alleging BCSA Rules and Regulations, or bylaw violations will be addressed by the Violation of BCSA Governing Documents Procedures.

5. Complaints alleging violations of the FIFA Laws of the Game, or that meet the jurisdiction in Paragraph 1 during any BCSA hosted competitions, or BCSPL games and do not proceed a Major Infraction complaint may be heard as a Field of Play Violation complaint.

6. Referred cases, as approved by BCSA, will be addressed using the Violation of BCSA Governing Documents Procedure unless otherwise determined by the ITP Officer. This decision may not be appealed.

Reporting a Complaint

7. All complaints must be reported directly to the ITP. If a complaint is communicated to BSCA, the Complainant will be immediately redirected to the identified reporting mechanism. Once a complaint is submitted to the reporting mechanism, BCSA will have no further involvement in the management of the complaint.

8. Individuals are expected to report all complaints as soon as possible and no later than 14 days after experiencing or witnessing the interaction, incident, event, or situation of concern. The ITP may at their own discretion decide to extend the reporting deadline based on the review of the information provided to them. This decision is not appealable.

9. Notwithstanding any provision in this Policy, BCSA may at its discretion, or upon request by the ITP, act as the Complainant and initiate the complaint process under the terms of this Policy. In such cases, BCSA will identify an individual to represent the organization.

10. Anonymous complaints may be accepted at the sole discretion of the Case Manager. However, anonymous complaints are strongly discouraged as non-criminal offences are generally impossible to address without the involvement of the Complainant.

11. All complaints must be reported using the online form:

    Online Form: https://www.integritycounts.ca/org/itpsport

12. An adult Individual who learns of information and reasonably suspects that a child has suffered an incident of child abuse, including sexual abuse, must immediately make a report of the suspected abuse to the local authorities and advise ITP on their submission.

Alternative Dispute Resolution (ADR)

13. The ITP Officer will make every effort to offer Alternative Dispute Resolution to the parties, and ensure the complainant has a copy of the Alternative Dispute Resolution policy.

14. BC Soccer supports the principles of Alternative Dispute Resolution (ADR) and is committed to the techniques of negotiation, facilitation, and mediation as effective ways to resolve disputes. ADR also avoids the uncertainty, costs, and other negative effects associated with lengthy investigation, hearings, and appeals.

15. Individuals are encouraged to explain to the person who is showing signs of maltreatment or misconduct that the conduct is unwelcome but are not obliged to do so. Indeed, each case is different. If addressing the person responsible could lead to an escalation of the maltreatment, or to safety risks, Individuals should not be expected to have to directly interact with that person. If an Individual feels they can safely make it known to the person responsible that the behavior is unwelcome, of course this may resolve the matter, or may help them later if they make a complaint.

16. It is encouraged for all Individuals to communicate openly, and to collaborate and use problem-solving and negotiation techniques to resolve their differences. BC Soccer believes that negotiated settlements are most often preferable to arbitrated outcomes.

17. Registered Individuals and Organizations are encouraged to mediate to resolve the dispute ahead of proceeding to a discipline process. The following principles apply for any mediated settlement as part of a BCSA Discipline, Complaint and Appeals admissible complaint that attempts a negotiated settlement ahead of proceeding to a discipline process:

    a. Should a negotiated settlement be reached, the settlement must be reported to all parties involved and to ITP, to be shared with BC Soccer. Any actions that are to take place as a result of the decision must be enacted on the timelines specified by the negotiated decision, pending approval.

    b. Any negotiated settlement will be binding on the parties. Negotiated settlements may not be appealed.

    c. A non-disclosure agreement (NDA) or any other confidentiality provision entered as part of a negotiated settlement may not prevent the publication by a PSO or other applicable sport organization of sanctions on registries such as the Participant Abuse-Free Sport Sanctions Registry or NSO database.

    d. NDAs may not be entered into if a complaint involves allegations of sexual Maltreatment, grooming and boundary transgressions unless such an agreement:

        i. is the expressed wish and preference of the Complainant(s);

        ii. includes an opportunity for the Complainant(s) to decide to waive their own confidentiality in the future and the process for doing so;

        iii. aligns with the principles of the BC UCC;

        iv. is of a set and limited duration; and

        v. does not adversely affect:

            1. the health or safety of a third party, or

            2. the public interest

e. Any NDA in a Complaint involving allegations of sexual Maltreatment, grooming and boundary transgressions must be reviewed and approved by the Mediator. The Mediator may, at their sole discretion, approve, reject, or propose amendments to an NDA. Any decision by the Mediator to approve, reject, or propose amendments to an NDA may not be appealed.

18. Should a negotiated settlement not be reached, the case may proceed with a formal complaints process.

ITP Officer Responsibilities

19. Upon the submission of a complaint through the designated mechanism, an ITP Officer will be appointed by the ITP to oversee the management and administration of the complaint in accordance with the BCSA Procedure(s). Such an appointment is not appealable.

20. The Case Manager has a responsibility to:

    a. Determine whether the complaint falls within the jurisdiction of the BCSA and the scope of this policy;

    b. Assess and identify whether it is a Major Infraction, Governing Document Violation, Field of Play Violation or Appeal and indicate the designated procedure to the parties.

        i. The Case Manager, in assessing the file, can request evidence, further information or witness statements in order to determine the type of complaint and appropriate jurisdiction.

        ii. The Case Manager may request the affiliated Member or Affiliated organization provide further information or evidence.[1]

        iii. The Case Manager may consult the appropriate Judicial Body for the purposes of the assessment.

    c. Determine if procedural adjustments or considerations are required where the parties are minors[2].

    d. Determine if the alleged incident must be investigated.

    e. Assess if the complaint is frivolous, vexatious or if it has been made in bad faith; and

    f. Determine whether to combine complaints into a single disciplinary process, if there are multiple individuals submitting complaints against the same Respondent for allegations of a similar nature or occurrence in time.

    g. Determine if a provisional measure is to be recommended to BSCA.

    h. Determine if the matter is to be held in abeyance due to a criminal proceeding or proceeding by a higher tribunal or statutory body[3].

20. If the Case Manager dismisses a complaint, the Case Manager's reasoning for this dismissal will be provided to the Complainant, and the complaint will be dismissed immediately.

21. The ITP Officer's decision to accept or dismiss the complaint may not be appealed.

1. 1 Per the BCSA Discipline, Complaint and Appeals policy, Registered Organizations are required to participate in Discipline, Complaint, and Appeal processes. It is recognized Registered Organizations may have relevant and pertinent information, or may be involved in supporting the parties in coming to resolution. Registered Organizations who are aware of a complaint process are expected to comply with all confidentiality and privacy provisions of the BCSA Discipline, Complaint, and Appeals policy.

Provisional Measure

22. BCSA may determine that an alleged incident is of such severity as to warrant the imposition of a Provisional Suspension of a Respondent pending completion of an investigation, criminal process, or Discipline process, including this Triage procedure.

23. The Case Manager, upon the receipt of a complaint, may make non-binding recommendations to BCSA regarding an immediate Provisional Suspension or interim measures for a Respondent if no such restrictions have been imposed by the BCSA, or member organization. Any such recommendations are not subject to appeal[4].

24. BCSA will communicate this decision and any relevant information provided in the complaint to the parties involved and to other Individuals, Member Organizations, PTSOs, and Soccer Canada as it sees necessary to protect the wellbeing of its members.

25. Any Respondent against whom a Provisional Suspension or interim measure is imposed may make a preliminary request to the ITP Officer to have the Provisional Suspension or interim measure lifted or adjusted. Provisional Suspensions or interim measures shall only be lifted or revised in circumstances where the Respondent establishes that it would be manifestly unfair to maintain the Provisional Suspension or interim measures against them.

26. When a judicial body has been appointed, the case manager will direct the preliminary request to have the Provisional Suspension or interim measure lifted or adjusted to the judicial body.

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2 In all cases involving minors, the ITP and appointed panel will make every effort to expedite the Discipline process.

3 The ITP has sole discretion to determine if the matter in whole, or in part, will be held in abeyance pending a criminal proceeding or proceeding by a higher tribunal or statutory body. For the avoidance of doubt, any allegation in front of a criminal proceeding or higher tribunal or statutory body must be held in abeyance. It is the complainant's responsibility to indicate which aspects of their complaint may not be in front of a criminal proceeding or higher tribunal / statutory body. The decision of the ITP Officer may not be appealed.

4 See Paragraph 25 for Request for Reconsideration

27. Any decision not to lift a Provisional Suspension or interim measure shall not be subject to appeal

Notification of Complaint to Member Organizations

28. The Case Manager or ITP may notify a Registered Organization of a complaint, provisional or interim measure, and complaint outcome.

Investigation Procedure

29. In exceptional circumstances, the ITP Officer may determine that a reported incident requires further investigation by an independent third-party investigator.

30. If an investigation by a third-party investigator is required, the ITP Officer will appoint an investigator that is skilled in investigating similar cases.

31. The Investigator must not be in a conflict-of-interest situation and should have no connection to the complainant, respondent, or BC Soccer.

32. The investigation may take any form as decided by the investigator, guided by any applicable Federal and/or Provincial legislation.

33. Upon completion of their investigation, the investigator must prepare a report that includes a summary of evidence from the parties (including both statements of facts, if applicable) and recommendations from the Investigator of whether, on a balance of Page probabilities, the allegation/s are substantiated.

34. All parties must cooperate fully in the review or the potential investigation and resolution of the complaint. If a respondent attempts to circumvent the process by failing to respond to a complaint in a thorough or timely fashion or at all, or if the complainant or/and the respondent refuse to participate in the review or third-party investigation process, the ITP Officer nonetheless must proceed based on the information made available to them by the complainant and any witnesses interviewed/investigated as part of the process.

35. The ITP Officer retains the discretion of whether to share the full investigation report with the parties. However, in every case reasoning for the decision will be shared with the complainant and respondent, and any other individual deemed appropriate. This decision may not be appealed.

BC SOCCER

MAJOR INFRACTION/BC UCC VIOLATION COMPLAINT PROCEDURE

February 2026

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Determining Admissibility

In the event a complaint is accepted as a Major Infraction / BC UCC Violation Complaint, the ITP Officer will provide the complaint to the Respondent and ask them to submit their response to the allegation(s) within 14 days. In some cases, this deadline may be extended or revised based on the decision of the ITP Officer. This decision may not be appealed.

Major Infraction/BC UCC Violation Discipline Panel

The ITP will appoint a Discipline Panel as follows:

a. The Discipline Panel must be an independent tribunal comprised of one (1) – to three (3) members, established solely for the purpose of adjudicating the infractions brought before it pursuant to this Policy. In the event where there are three members, the ITP Officer will appoint one (1) of the Discipline Panel's members to serve as the Chair. All members of the Discipline Panel must be free of any real or perceived conflict of interest.

b. The Discipline Panel will decide on the format under which the complaint will be heard. This decision may not be appealed. The format of the hearing may be an oral in-person hearing, an oral hearing by telephone or other communication medium, a hearing based on a review of documentary evidence submitted in advance of the hearing, or a combination of these methods. The hearing will be governed in the manner the Discipline Panel deems appropriate in the circumstances, provided that:

   i. If the case involves minors, the Discipline Panel will make every effort to expedite the case and attempt to resolve it via Alternative Dispute Resolution.
   ii. The parties will be given appropriate notice of the day, time, and place of the hearing, in the case of an oral in-person hearing or an oral hearing by telephone or other communication medium.
   iii. Copies of any written documents which the parties wish to have the Discipline Panel consider will be provided to all Parties, through the ITP Officer, in advance of the hearing.
   iv. The Parties may engage a representative, advisor, or legal counsel at their own expense.
   v. The Discipline Panel may request that any other individual participate and give evidence at the hearing.
   vi. The Discipline Panel can allow as evidence at the hearing any oral evidence and document or thing relevant to the subject matter of the complaint, but may exclude such evidence that is unduly repetitious, and must place such weight on the evidence as it deems appropriate.
   vii. If it is a panel of three (3) members, the decision will be by a majority vote.
   viii. After hearing the matter, the Discipline Panel will reach a decision as to whether an infraction has occurred and if it has, what the sanction should be.
   ix. The Discipline Panel will issue a written decision, including reasons for distribution by the ITP Officer to the Respondent, the Complainant, and BC Soccer.
   x. The decision will be considered a public record, unless determined otherwise by the Discipline Panel.

Major Infraction/ BC UCC Violations Sanctions

1. Prior to determining sanctions, the Discipline Panel will consider factors relevant to determining appropriate sanctions which include:

    a. Whether either party is a minor. Maltreatment towards minors is considered an aggravating factor.
    b. The nature and duration of the Respondent's relationship with the complainant, including whether there is a power imbalance, or the respondent is a person in authority.
    c. The Respondent's prior history and any pattern of inappropriate behaviour or maltreatment.
    d. The ages of the individual involved.
    e. Whether the Respondent poses an ongoing and/or potential threat to the safety of others.
    f. The Respondent's voluntary admission of the offense(s), acceptance of responsibility for the violation of the Code, and/or cooperation in the process.
    g. Real or perceived impact of the incident on the complainant and/or BC Soccer and its Member Organizations
    h. Circumstances specific to the Respondent being sanctioned (e.g. lack of appropriate knowledge or training regarding the requirements in this Policy; addiction; disability; illness).
    i. A respondent who is a person in authority or otherwise in a position of trust, intimate contact or high-impact decision-making may face more serious sanctions.
    j. Any single factor, if severe enough, may be sufficient to justify the sanction(s) imposed. A combination of several factors may justify elevated or combined sanctions.
2. The Discipline Panel may apply the disciplinary sanctions as referenced in the Discipline, Complaints and Appeals Policy.
3. An individual's criminal conviction, at any time, for any of the following Criminal Code offenses must carry a presumptive sanction of permanent ineligibility from participating in an Activity and expulsion from BC Soccer:

        i. Any offense involving trafficking or illegal drugs or substances
        ii. Any offense involving child pornography
        iii. Any sexual offense involving a minor
        iv. Any sexual offense other than involving a minor
        v. Any offense of assault involving a minor
        vi. Any offense of physical or psychological violence involving a minor.
4. An Individual's conviction, at any time, for any of the following Criminal Code offenses may be deemed an infraction under this policy as determined by the Discipline Panel and may result in permanent ineligibility from participating in an Activity and expulsion from BC Soccer

        i. Any theft or fraud offense
        ii. Any offense of assault other than involving a minor
        iii. Any offense of physical or psychological violence other than involving a minor
        iv. Any additional sanction as deemed appropriate by the Discipline Panel to support the resolution of the case.

5. The above sanctions are representative penalties only and may be modified to fit the circumstances of the infraction. They are presented generally in order of severity.
6. Unless the Discipline Panel decides otherwise, any disciplinary sanctions (such as period of ineligibility) will begin immediately and timelines will be provided for fulfillment of other sanctions (such as a written apology), notwithstanding an appeal. Failure to comply with a sanction as determined by the Discipline Panel will result in an automatic suspension until such time as compliance occurs.
7. Records of all decisions will be maintained by the ITP and available to BC Soccer.

Costs

1. At the discretion of the Discipline Panel, associated costs may be required to be paid by the unsuccessful party.
2. If there is no unsuccessful party, costs are borne by the Association hearing the case.
3. If considered fair to do so, costs may be split among several parties.
4. The Chair of the Discipline Panel may, in exceptional circumstances, decide to curtail or dispense with costs and expenses, including the Appeal's fee.
5. No procedural compensation can be awarded in proceedings of a Discipline Panel.
6. Any cost incurred by applications for leave to appeal that are deemed baseless by the Appeal Chair of BC Soccer must be paid for by the appellant.

FIFA LAWS OF THE GAME/ FIELD OF PLAY VIOLATIONS DISCIPLINE AND COMPLAINT PROCEDURES

May 2026

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Determining Admissibility

1. When a matter meets the criteria and jurisdiction of a FIFA Laws of the Game / Field of Play Violation, the ITP Officer will refer the complaint to the Independent Discipline Chair (IDC) for review.
2. To submit the matter to the IDC, the complaint must include:
    a. The referee report, if applicable,
    b. All available witness information or evidence from the complainant.
3. Once the complaint is accepted by the IDC, the ITP Officer or IDC shall provide the complaint to the respondent and ask them to submit their response to the allegation(s) within 72 hours.
4. In some cases, this deadline may be extended based on the decision of the ITP Officer or IDC. This decision may not be appealed.

Responsibilities of the Independent Discipline Chair

5. On receipt of a complaint, the IDC for a FIFA Laws of the Game / Field of Play Violation has the following responsibilities:

    a. Determine if the matter should be escalated to a Maltreatment or Major Infraction violation and be addressed under the applicable procedure.

    b. Determine if the case is frivolous and is to be dismissed.

    c. Determine if the case should be referred to the league and/or district and addressed under its procedures.

    d. Determine if the case will proceed via a documentary hearing or oral hearing. Hearings are a part of the complaint resolution process and individuals attending a hearing are not necessarily deemed to have committed misconduct. At a hearing, the panel will determine what, if any, violations of the BC Soccer policy have occurred, and if so, what sanctions are to be applied, if any.

        i. For cases requiring an oral hearing, the ITP and IDC will constitute a panel, made up of a minimum of one and maximum of three members.

        ii. For cases requiring an oral hearing, the IDC will be the Chair of a Panel or appoint a designated Chair for each constituted panel, where applicable

FIFA Laws of the Game/Field of play Violation- Documentary Hearing

6. For cases proceeding via a documentary hearing, the hearing shall be set in accordance with the following procedure:

    a. The IDC will review all submissions as collected within the triage process.

        i. Should any party require additional time to submit information, they may request an extension from the IDC.

        ii. In some cases, an extension may be granted based on the decision of the IDC. This decision may not be appealed.

        iii. The IDC will review all submissions and make a decision on the complaint and

issue any appropriate sanction.

iv. The decision will be communicated to all parties and the relevant Member Organizations as determined by the IDC.

FIFA Laws of the Game/Field of play Violation- Oral Hearing

7. Hearings are a part of the complaint resolution process and individuals attending a hearing are not necessarily deemed to have committed misconduct. At a hearing, the panel will determine what, if any, violations of the BC Soccer policy have occurred, and if so, what sanctions are to be applied, if any.

8. The IDC or the accused may request a complainant or author of a misconduct report to attend a hearing. The requested party may decline to attend.

9. If the IDC determines that a hearing is required, the hearing shall be set in accordance with the following procedure:

    a. Notice shall be given to all parties at least ten (10) business days prior to the scheduled hearing.

        i. By mutual consent and in writing, the parties may modify these timelines.

    b. At onset of the hearing, The Panel Chair shall read the complaint and clearly state the charge.

    c. The parties may call witnesses to the incident to submit written information or to appear at the hearing.

        i. The party calling the witness is responsible for expenses when the witness is required to appear at the hearing.

    d. The following actions are required by the Panel Chair; however, the sequence may be adjusted:

        i. The author of the complaint or report, if present, must be given an opportunity to comment on or to add any qualifications to the complaint.

        ii. The accused must be allowed to ask relevant questions and to make submissions and statements on their own behalf. All questions must be directed to the Panel.

        iii. Panel members may question the complainant and the accused, and any witnesses invited to participate by either the complainant or the accused.

        iv. The complainant and the accused will be invited to make summary statements before withdrawing.

    e. An Association Official/Representative may accompany an accused person; however, if the individual is less than 19 years of age, they must be accompanied by their parent/guardian.

    f. An Observer may accompany an accused person but may not actively participate in the

hearing; the Observer may not act as a witness at such hearing or in a legal capacity.

g. The Panel has the ability to deny any individual entrance to the hearing as an Observer if they determine that the individual does not meet the definition or purpose of an Observer as defined by BC Soccer. Requests to have an Observer should be received by the ITP Officer at least two (2) business days prior to a hearing and identify the Observer and the relationship.

h. The accused party or their Representative must be present. If the offended party does not appear, the hearing will not proceed, the party may be fined and the party may be suspended from all soccer related activities until the party requests in writing and attends a hearing.

i. Persons and organizations charged with an offence must have the opportunity to respond to the charges either:

    i. In person for in person hearings

    ii. Telecommunication / Videoconference during the hearing

    iii. In writing (permission may be granted if the individual is unable to appear for valid reason as determined by the panel and has made a written request for such consideration).

j. All parties will be given a written record of the panel's decision or advised that further consideration is required, and a decision letter will be provided to them at a later date within the guidelines outlined.

k. The decision will be communicated to all parties and the relevant Member Organizations as determined by the IDC.

FIFA Laws of the Game/Field of Play Violation- Decision and Sanctions

10. Upon receiving the response and reviewing all evidence and information available, the Independent Discipline Chair or designate will determine one or more of the following:

    a. The matter will be dismissed due to lack of evidence of a breach.

    b. The appropriate sanctions to be taken against a Respondent.

11. All sanctions for Field of Play Violation complaints will be decided by the Independent Discipline Chair or the Disciplinary Panel where needed in accordance with the "Sanctioning Tables" outlined on Appendix B in the Discipline, Complaint and Appeals Policy.

12. The panel shall consider the evidence presented and decide the case such that the timeline is met.

13. For match-related infractions, where the expected outcome is 5 Matches or less, decision will be provided within three (3) business days of the completion of the hearing.

14. For all other infractions, final decision will be provided no later than 30 days following the hearing

15. A notable exception to this rule is where there is legal or police involvement.
16. Extensions to the above timelines can be granted by the appropriated Judicial Body of BC Soccer.
17. A Discipline Panel has the right to call a new hearing and re-hear any case if new evidence is brought forward at a later date.
18. Failure of the accused, without due cause, to attend or remain at a disciplinary hearing will be dealt with as follows:
    a. An accused individual who refuses to attend, waives their right to participate, fails to attend, fails to respond to a hearing notification within 10 business days, or who walks out of a disciplinary hearing, thus preventing a Panel from rendering a decision on the case, shall remain under suspension until they submit a written request for another hearing and appear at a subsequently scheduled hearing.
    b. If a Panel determines that it has obtained sufficient evidence to make a sound and supportable decision, it may render its decision accordingly.
    c. The Panel may at its discretion charge a re-hearing fee of up to $1000 + GST.
    d. The appropriate Judicial Body of BC Soccer may at its discretion fine an individual up to $500 should the individual fail to attend a disciplinary hearing.
    e. If that individual is a Youth, the Panel may impose a fine on the organization with which the Youth is registered.

Costs

19. At the discretion of the Judicial Body, associated costs may be required to be paid by the unsuccessful party.
20. If there is no unsuccessful party, costs are borne by the Association hearing the case.
21. If considered fair to do so, costs may be split among several parties.
22. The Chair of the Judicial Panel may, in exceptional circumstances, decide to curtail or dispense with costs and expenses, including the Appeal's Fee.
23. No procedural compensation shall be awarded in proceedings of a Judicial Body.
24. Any cost incurred by applications for leave to appeal that are deemed baseless by the Appeal Chair of BC Soccer shall be paid by the appellant.

Changes to the Discipline Panel or Postponement

25. All parties must provide consent to proceed with the hearing if any change is made to the number of Panel Members after the notice of hearing is issued.
26. Any accused person or organization required to attend a hearing may request one postponement for a scheduled or published hearing.

a. A request to postpone will be granted if the request is received no later than five (5) business days prior to the hearing date. Requests to postpone within five (5) Business Days will be considered but may not be granted.

b. An individual who requests to reschedule their hearing more than once may be suspended until such time that they attend a hearing at the discretion of the appointed Panel.

c. An accused party making submission to postpone a hearing is required to serve any required automatic match suspension and will remain suspended until the appointed Panel hears the case.

d. If a Discipline Panel is not able to reschedule the hearing within the required fifteen (15) business days, the accused shall be eligible to participate in soccer activities provided the required automatic suspension has been served.

    i. If there is a fee to request a postponement and the request is denied, the fee shall be refunded.

    ii. Should the hearing be postponed by the Panel and the accused was prepared to appear, the hearing must be rescheduled, and the following terms shall be met:

        1. The accused party shall not be assessed a postponement fee.

        2. The accused party shall be eligible to participate in soccer activities once the required automatic match suspension has been served, except where the individual has been issued a provisional suspension by ITP.

-End-